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## Results

### Survey 138842

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|                                  |         |
|----------------------------------|---------|
| Number of records in this query: | 313     |
| Total records in survey:         | 313     |
| Percentage of total:             | 100.00% |

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## Field summary for I1

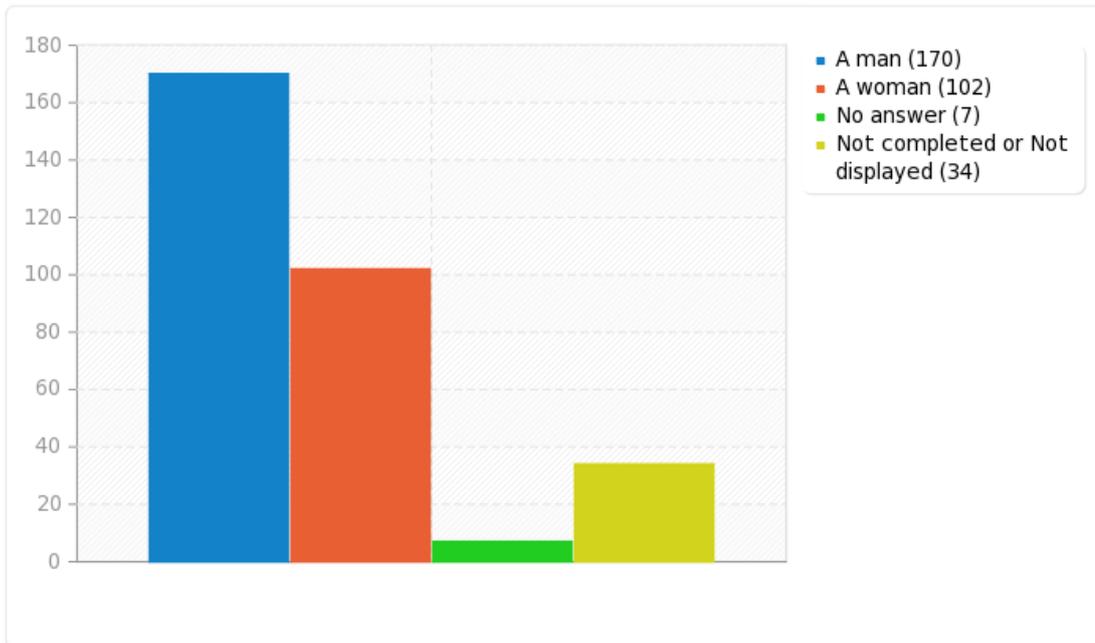
### 1. You are:

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| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| A man (A1)                     | 170   | 54.31%     |
| A woman (A2)                   | 102   | 32.59%     |
| No answer                      | 7     | 2.24%      |
| Not completed or Not displayed | 34    | 10.86%     |

## Field summary for I1

1. You are:



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## Field summary for I2

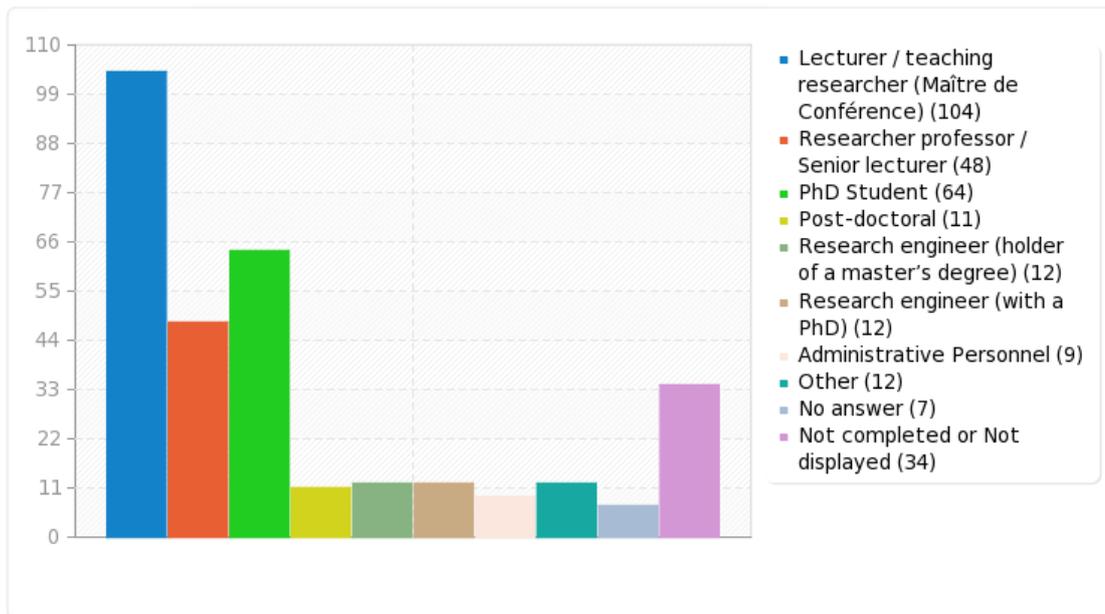
### 2. Your situation :

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| <b>Answer</b>   | <b>Count</b> | <b>Percentage</b> |
|---|--------------|-------------------|
| Lecturer / teaching researcher (Maître de Conférence) (MCF) | 104          | 33.23%            |
| Researcher professor / Senior lecturer (PR)                 | 48           | 15.34%            |
| PhD Student (DOCT)  | 64           | 20.45%            |
| Post-doctoral (POSTD)                                       | 11           | 3.51%             |
| Research engineer (holder of a master's degree) (IGE)       | 12           | 3.83%             |
| Research engineer (with a PhD) (IGR)                        | 12           | 3.83%             |
| Administrative Personnel (ADM)                              | 9            | 2.88%             |
| Other   | 12           | 3.83%             |
| No answer   | 7            | 2.24%             |
| Not completed or Not displayed                              | 34           | 10.86%            |

## Field summary for I2

### 2. Your situation :



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## Field summary for I3

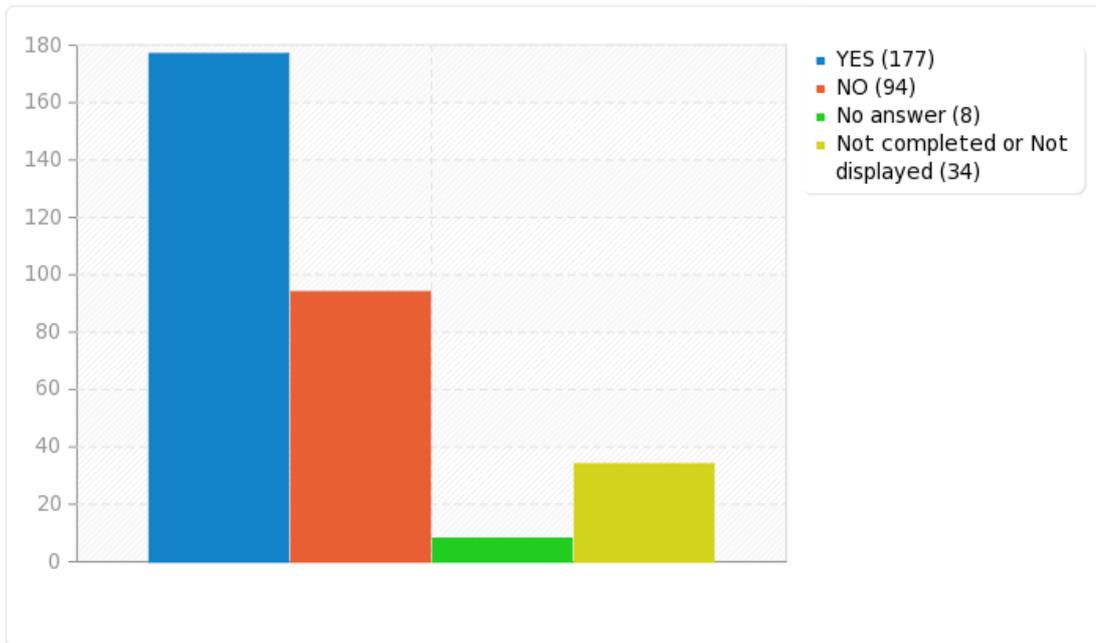
### 3. Are you permanent staff:

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| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| YES (A1)                       | 177   | 56.55%     |
| NO (A2)                        | 94    | 30.03%     |
| No answer                      | 8     | 2.56%      |
| Not completed or Not displayed | 34    | 10.86%     |

### Field summary for I3

3. Are you permanent staff:



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## Field summary for I4

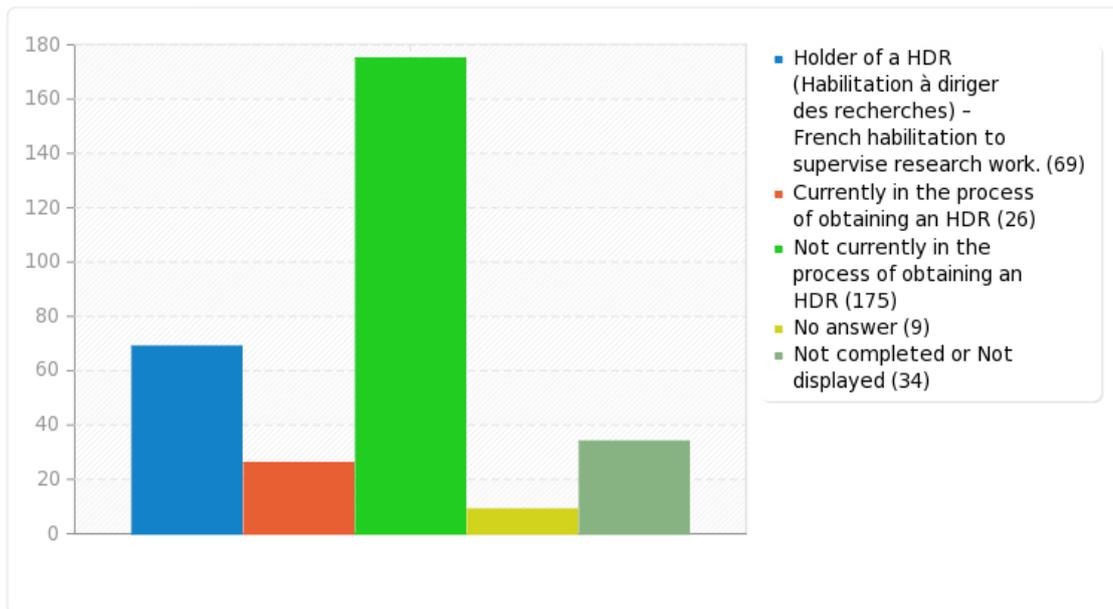
### 4. You are :

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| Answer   | Count | Percentage |
|--|-------|------------|
| Holder of a HDR (Habilitation à diriger des recherches) – French habilitation to supervise research work. (A1) | 69    | 22.04%     |
| Currently in the process of obtaining an HDR (A2)  | 26    | 8.31%      |
| Not currently in the process of obtaining an HDR (A3)  | 175   | 55.91%     |
| No answer  | 9     | 2.88%      |
| Not completed or Not displayed   | 34    | 10.86%     |

## Field summary for I4

### 4. You are :



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## Field summary for I5

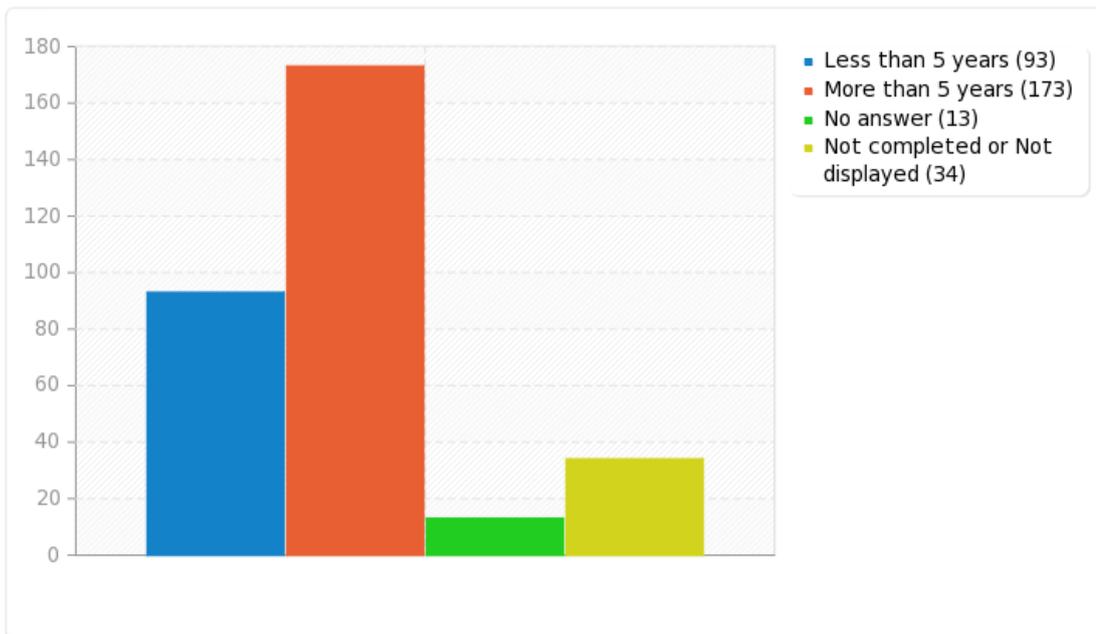
5. You are a researcher (from the inscription of the thesis, any combined establishment) for:

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| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| Less than 5 years (A1)         | 93    | 29.71%     |
| More than 5 years (A2)         | 173   | 55.27%     |
| No answer                      | 13    | 4.15%      |
| Not completed or Not displayed | 34    | 10.86%     |

## Field summary for I5

5. You are a researcher (from the inscription of the thesis, any combined establishment) for:



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## Field summary for I6

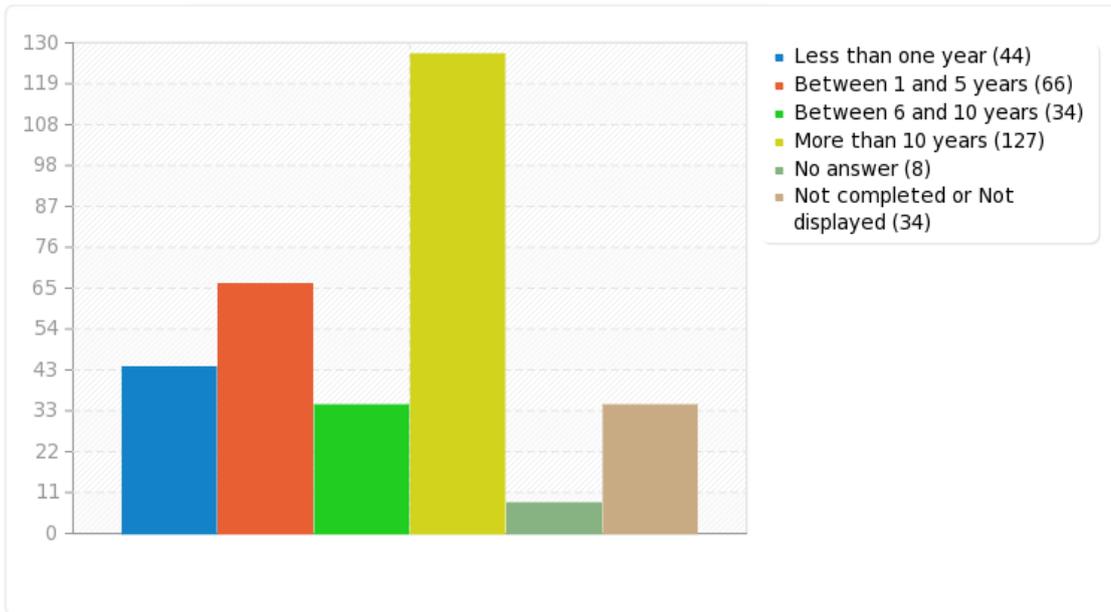
### 6. How long have you worked at UBS :

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| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| Less than one year (A1)        | 44    | 14.06%     |
| Between 1 and 5 years (A2)     | 66    | 21.09%     |
| Between 6 and 10 years (A3)    | 34    | 10.86%     |
| More than 10 years (A4)        | 127   | 40.58%     |
| No answer                      | 8     | 2.56%      |
| Not completed or Not displayed | 34    | 10.86%     |

## Field summary for I6

### 6. How long have you worked at UBS :



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## Field summary for I7

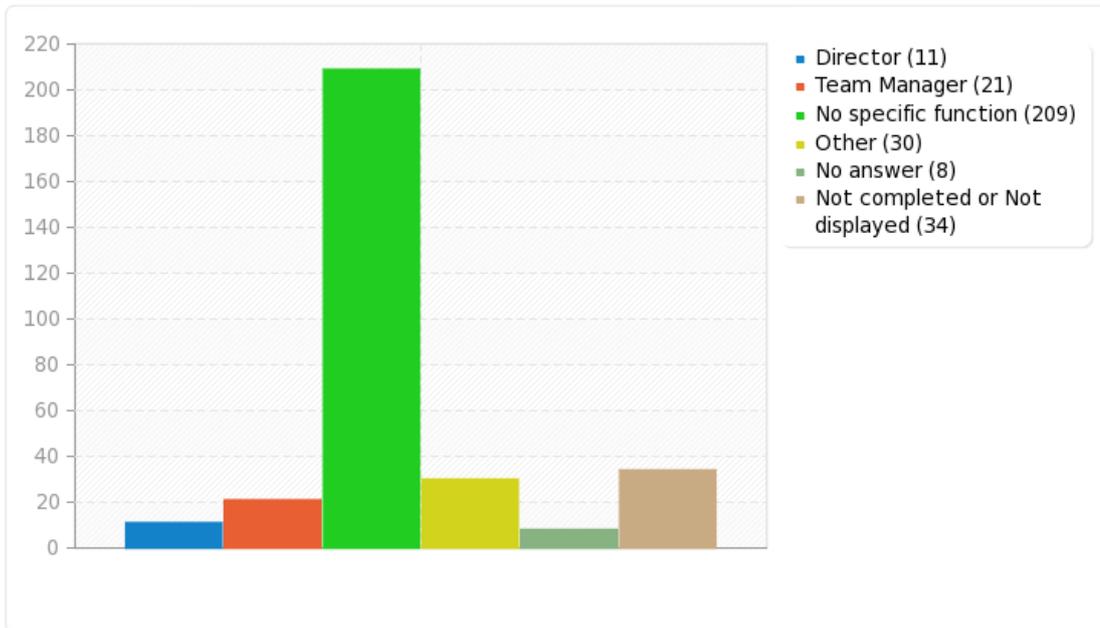
### 7. Which specific positions do you hold within your research laboratory :

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| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| Director (A1)                  | 11    | 3.51%      |
| Team Manager (A2)              | 21    | 6.71%      |
| No specific function (A3)      | 209   | 66.77%     |
| Other                          | 30    | 9.58%      |
| No answer                      | 8     | 2.56%      |
| Not completed or Not displayed | 34    | 10.86%     |

## Field summary for I7

7. Which specific positions do you hold within your research laboratory :



## Field summary for DE8

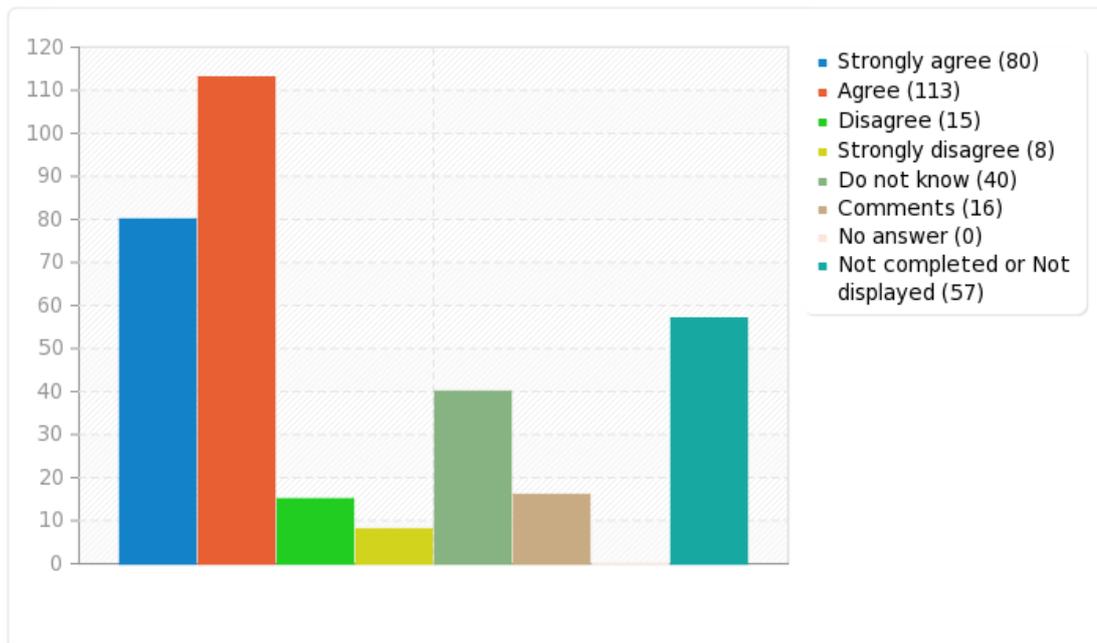
8. UBS wants to put in place a charter of deontology and ethics in the research domain. Does this initiative seem to you to be a priority?

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| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| Strongly agree (DAC)           | 80    | 25.56%     |
| Agree (PLDAC)                  | 113   | 36.10%     |
| Disagree (PLPDA)               | 15    | 4.79%      |
| Strongly disagree (PADAC)      | 8     | 2.56%      |
| Do not know (NSP)              | 40    | 12.78%     |
| Comments                       | 16    | 5.11%      |
| No answer                      | 0     | 0.00%      |
| Not completed or Not displayed | 57    | 18.21%     |

### Field summary for DE8

8. UBS wants to put in place a charter of deontology and ethics in the research domain. Does this initiative seem to you to be a priority?



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## Field summary for DE9

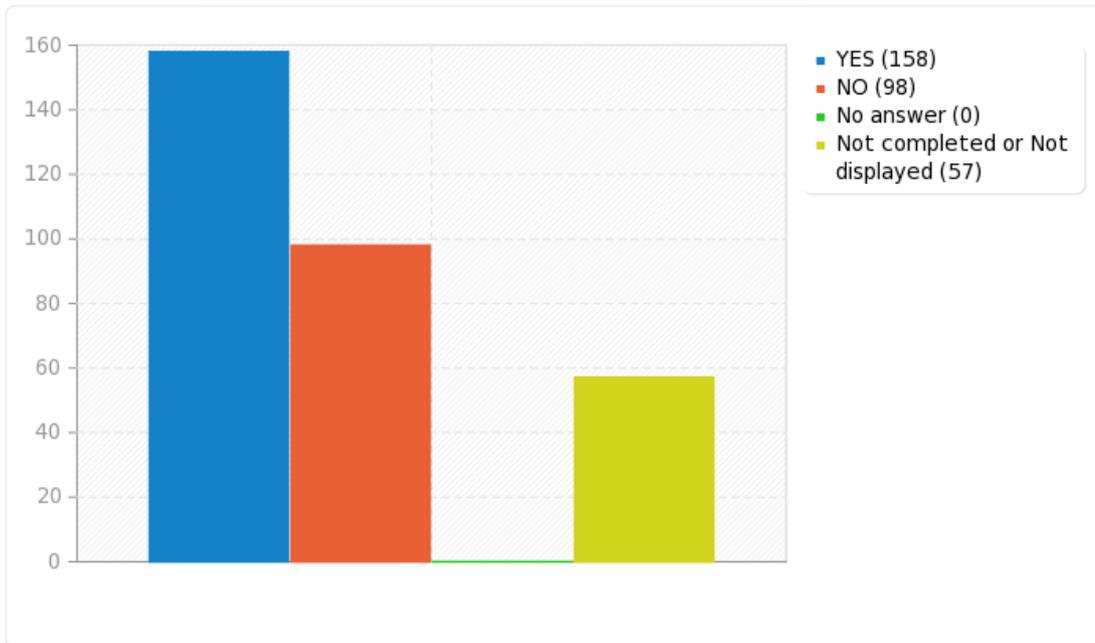
### 9. Do you know the Compilatio anti-plagiarism tool?:

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| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| YES (OUI)                      | 158   | 50.48%     |
| NO (NON)                       | 98    | 31.31%     |
| No answer                      | 0     | 0.00%      |
| Not completed or Not displayed | 57    | 18.21%     |

## Field summary for DE9

9. Do you know the Compilatio anti-plagiarism tool?:



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## Field summary for DE10

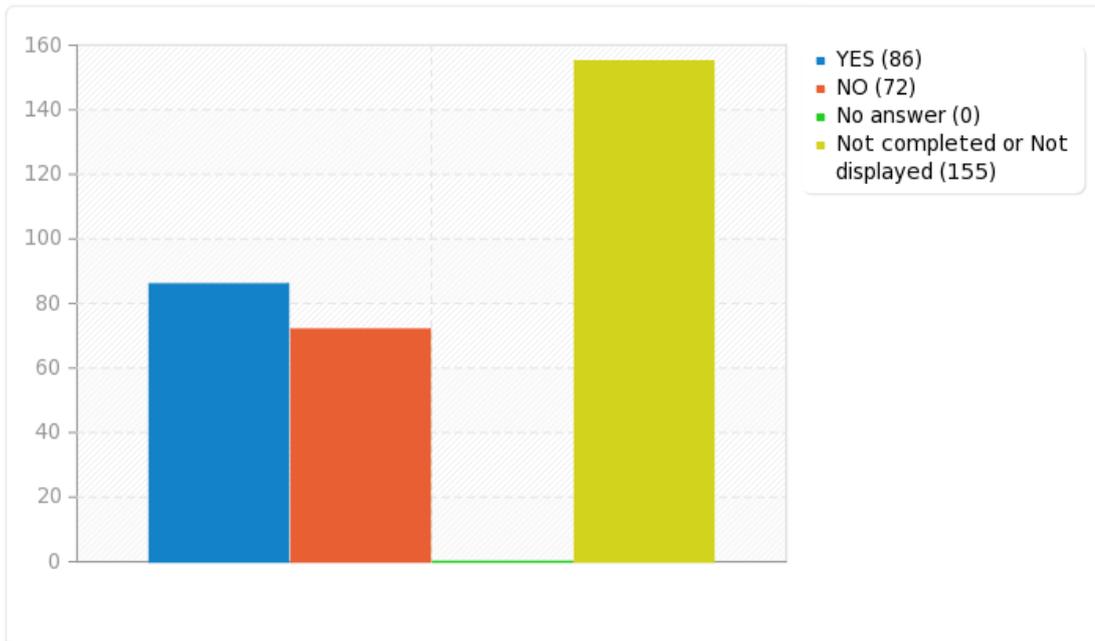
### 10. Do you use it?:

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| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| YES (OUI)                      | 86    | 27.48%     |
| NO (NON)                       | 72    | 23.00%     |
| No answer                      | 0     | 0.00%      |
| Not completed or Not displayed | 155   | 49.52%     |

## Field summary for DE10

10. Do you use it?:



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## Field summary for DE101

If yes in which case (s) and for which use (s):

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| <b>Answer</b>                  | <b>Count</b> | <b>Percentage</b> |
|--------------------------------|--------------|-------------------|
| Answer                         | 79           | 25.24%            |
| No answer                      | 7            | 2.24%             |
| Not completed or Not displayed | 227          | 72.52%            |

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## Field summary for F11

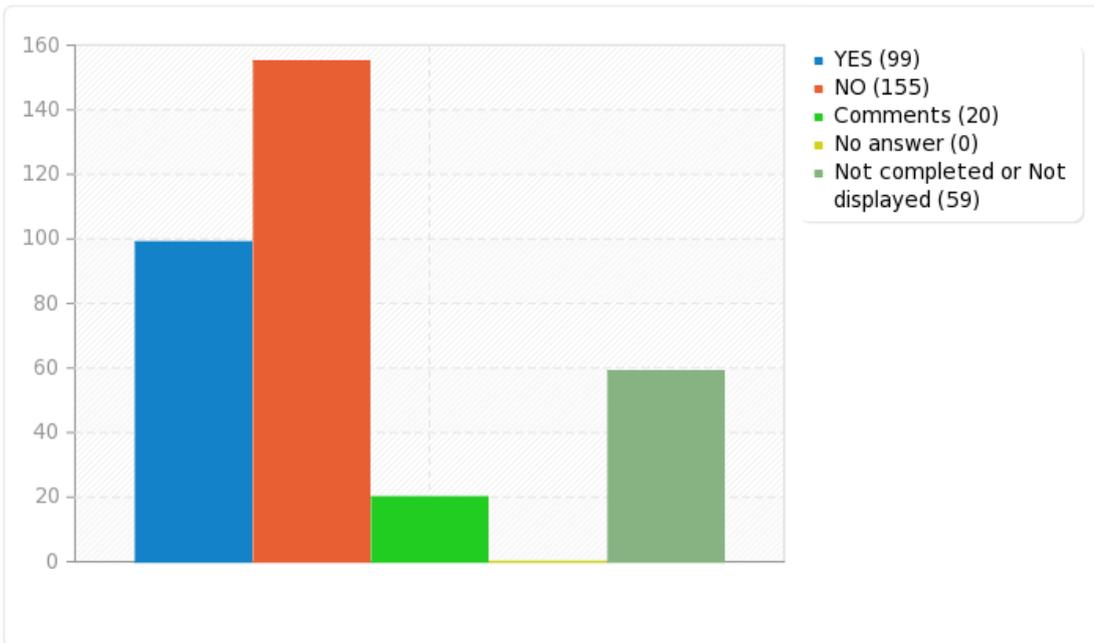
11. Are you aware of the expectations and rules of operation of the various funders of research projects  
(Agence Nationale de la Recherche, Conseil Régional, European Union ,...)

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| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| YES (OUI)                      | 99    | 31.63%     |
| NO (NON)                       | 155   | 49.52%     |
| Comments                       | 20    | 6.39%      |
| No answer                      | 0     | 0.00%      |
| Not completed or Not displayed | 59    | 18.85%     |

### Field summary for F11

11. Are you aware of the expectations and rules of operation of the various funders of research projects  
(Agence Nationale de la Recherche, Conseil Régional, European Union ,...)



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## Field summary for DS12

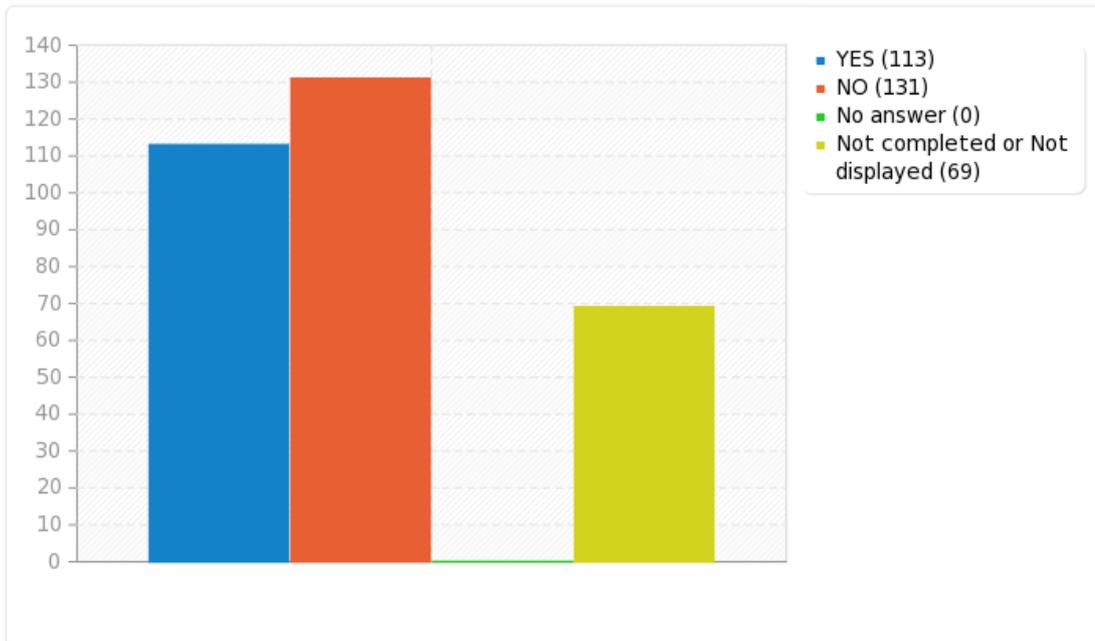
12. Do you have a methodology for conserving scientific data?

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| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| YES (OUI)                      | 113   | 36.10%     |
| NO (NON)                       | 131   | 41.85%     |
| No answer                      | 0     | 0.00%      |
| Not completed or Not displayed | 69    | 22.04%     |

## Field summary for DS12

12. Do you have a methodology for conserving scientific data?



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## Field summary for DS13

13. How do you make sure that this scientific data is backed-up correctly in your laboratory?

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| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| Answer                         | 115   | 36.74%     |
| No answer                      | 129   | 41.21%     |
| Not completed or Not displayed | 69    | 22.04%     |

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## Field summary for RH14

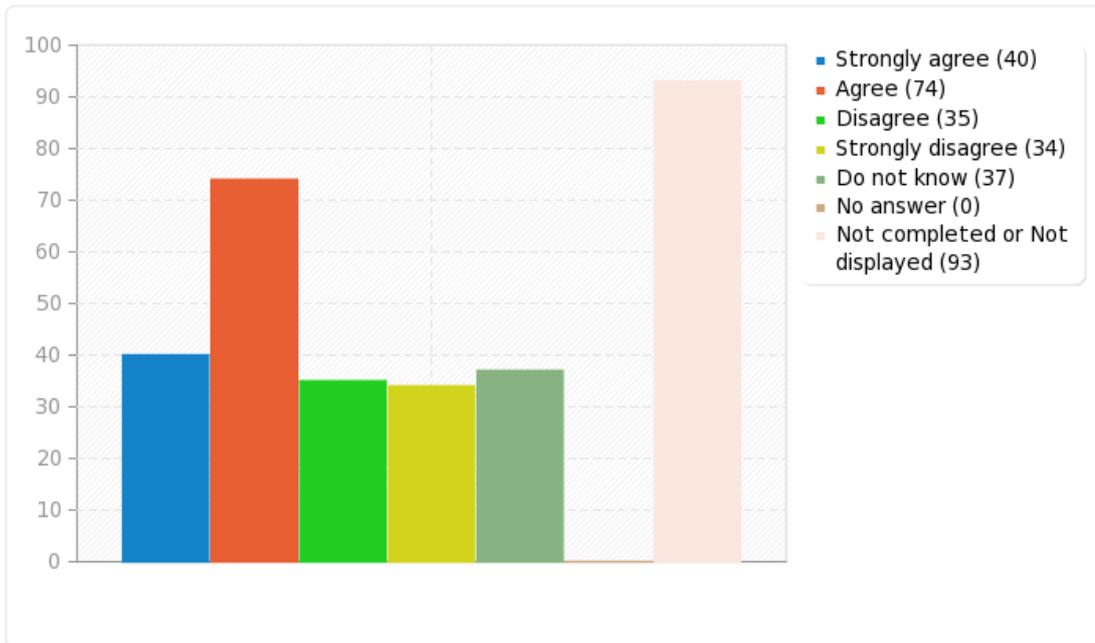
14. Are you in favour of recruiting from the lecturer / teaching researchers using professional role play (for example a lesson):

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| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| Strongly agree (DAC)           | 40    | 12.78%     |
| Agree (PLDAC)                  | 74    | 23.64%     |
| Disagree (PLPDA)               | 35    | 11.18%     |
| Strongly disagree (PADAC)      | 34    | 10.86%     |
| Do not know (NSP)              | 37    | 11.82%     |
| No answer                      | 0     | 0.00%      |
| Not completed or Not displayed | 93    | 29.71%     |

## Field summary for RH14

14. Are you in favour of recruiting from the lecturer / teaching researchers using professional role play (for example a lesson):



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## Field summary for RH15

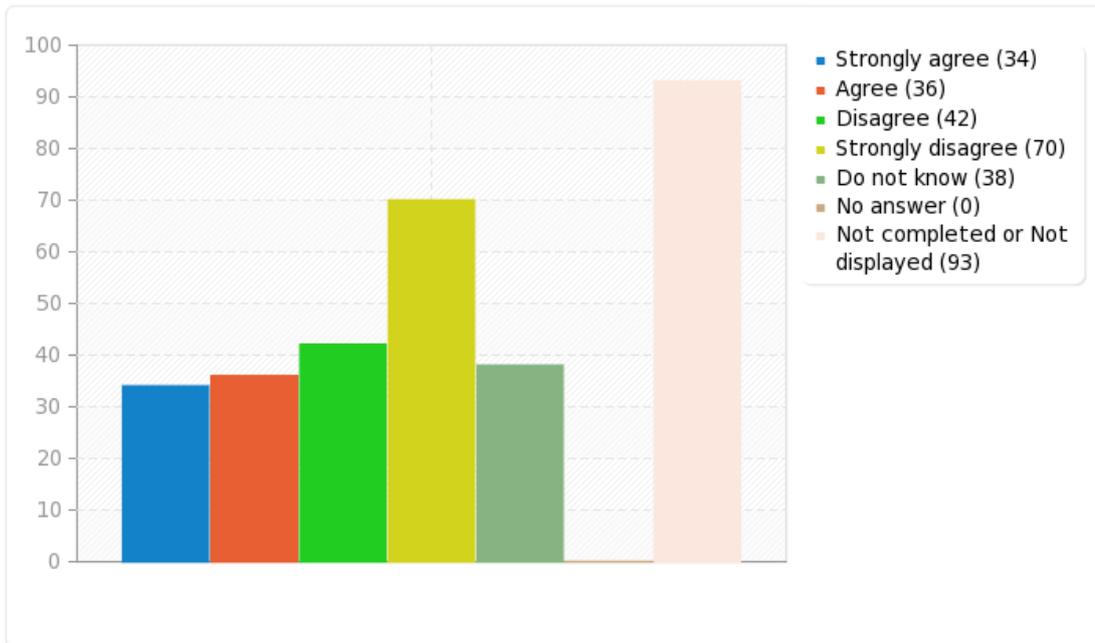
15. Are you in favour of these scenarios being public:

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| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| Strongly agree (DAC)           | 34    | 10.86%     |
| Agree (PLDAC)                  | 36    | 11.50%     |
| Disagree (PLPDA)               | 42    | 13.42%     |
| Strongly disagree (PADAC)      | 70    | 22.36%     |
| Do not know (NSP)              | 38    | 12.14%     |
| No answer                      | 0     | 0.00%      |
| Not completed or Not displayed | 93    | 29.71%     |

## Field summary for RH15

15. Are you in favour of these scenarios being public:



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## Field summary for RH16

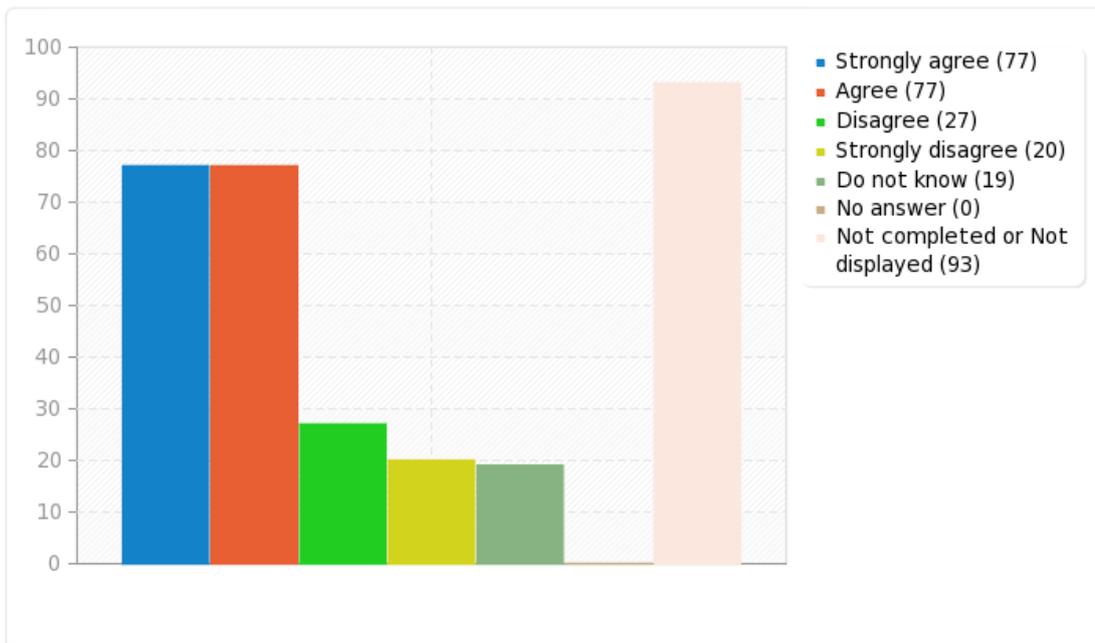
16. In your opinion, the recognition of mobility (international mobility, change of institution, ...) in the course of a career is a factor to promote:

---

| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| Strongly agree (DAC)           | 77    | 24.60%     |
| Agree (PLDAC)                  | 77    | 24.60%     |
| Disagree (PLPDA)               | 27    | 8.63%      |
| Strongly disagree (PADAC)      | 20    | 6.39%      |
| Do not know (NSP)              | 19    | 6.07%      |
| No answer                      | 0     | 0.00%      |
| Not completed or Not displayed | 93    | 29.71%     |

### Field summary for RH16

16. In your opinion, the recognition of mobility (international mobility, change of institution, ...) in the course of a career is a factor to promote:



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## Field summary for RH17

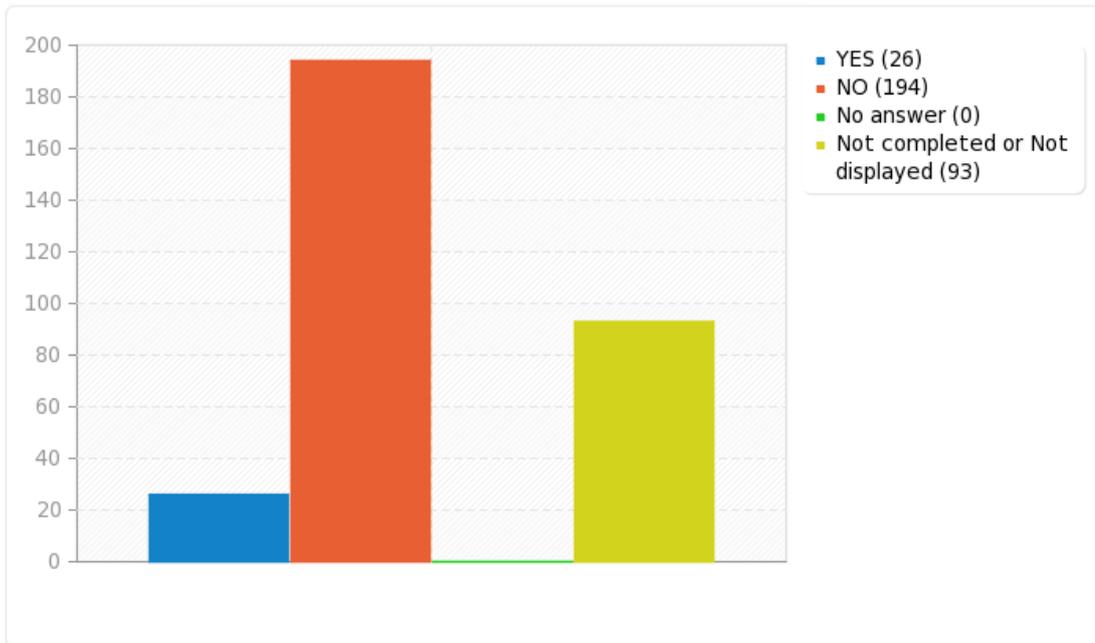
17. Are you aware of the possibility of seniority enhancement for lecturers / teaching researchers under mobility rights:

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| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| YES (OUI)                      | 26    | 8.31%      |
| NO (NON)                       | 194   | 61.98%     |
| No answer                      | 0     | 0.00%      |
| Not completed or Not displayed | 93    | 29.71%     |

### Field summary for RH17

17. Are you aware of the possibility of seniority enhancement for lecturers / teaching researchers under mobility rights:



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## Field summary for RH18

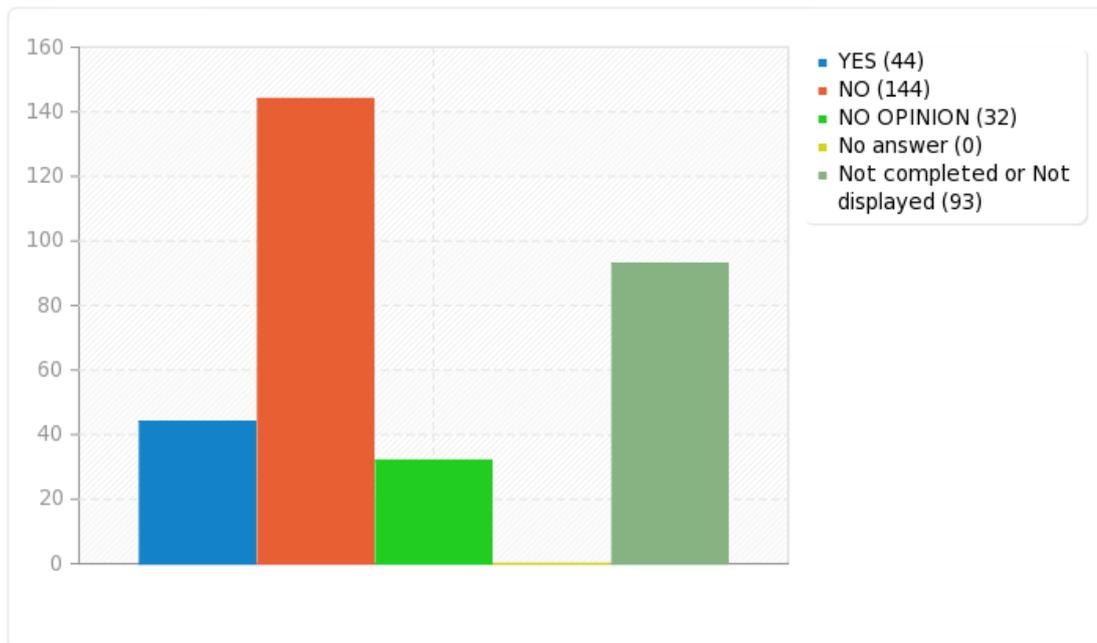
18. Are you aware of a methodology for the recruitment of post-doctoral researchers in your laboratory:

---

| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| YES (OUI)                      | 44    | 14.06%     |
| NO (NON)                       | 144   | 46.01%     |
| NO OPINION (NSP)               | 32    | 10.22%     |
| No answer                      | 0     | 0.00%      |
| Not completed or Not displayed | 93    | 29.71%     |

## Field summary for RH18

18. Are you aware of a methodology for the recruitment of post-doctoral researchers in your laboratory:



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## Field summary for RH19

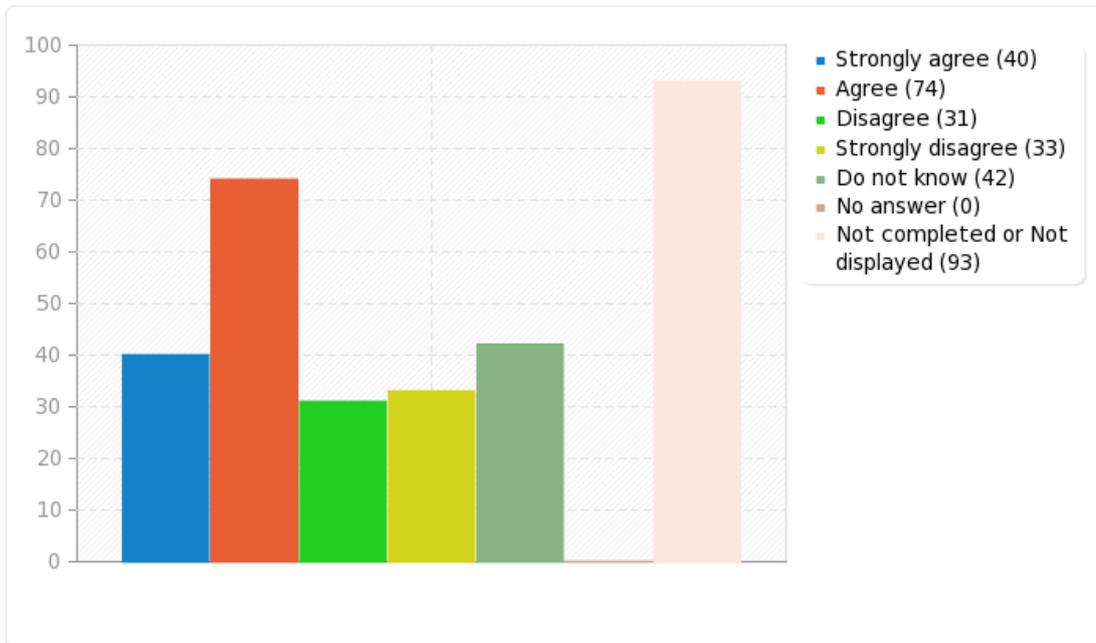
19. Are you in favour of setting up a standardized procedure within the UBS recruitment system for post-doctoral researchers:

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| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| Strongly agree (DAC)           | 40    | 12.78%     |
| Agree (PLDAC)                  | 74    | 23.64%     |
| Disagree (PLPDA)               | 31    | 9.90%      |
| Strongly disagree (PADAC)      | 33    | 10.54%     |
| Do not know (NSP)              | 42    | 13.42%     |
| No answer                      | 0     | 0.00%      |
| Not completed or Not displayed | 93    | 29.71%     |

### Field summary for RH19

19. Are you in favour of setting up a standardized procedure within the UBS recruitment system for post-doctoral researchers:



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## Field summary for RH20

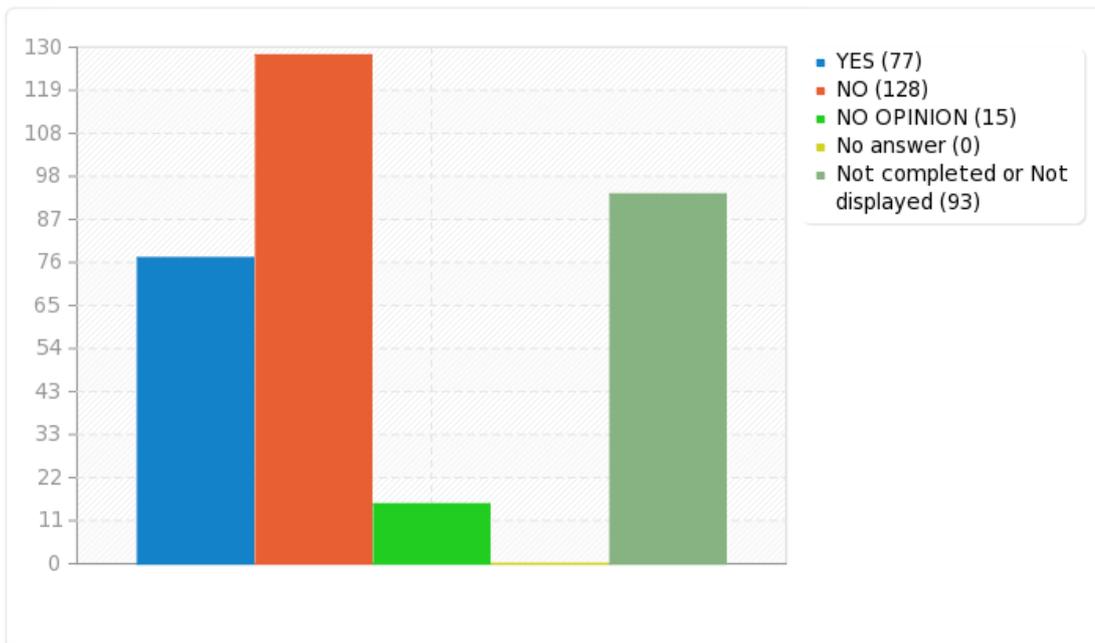
20. Are you aware of the BEO law (beneficiaries of the employment obligation/bénéficiaires de l'obligation d'emploi) for handicapped workers?:

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| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| YES (OUI)                      | 77    | 24.60%     |
| NO (NON)                       | 128   | 40.89%     |
| NO OPINION (NSP)               | 15    | 4.79%      |
| No answer                      | 0     | 0.00%      |
| Not completed or Not displayed | 93    | 29.71%     |

## Field summary for RH20

20. Are you aware of the BEO law (beneficiaries of the employment obligation/bénéficiaires de l'obligation d'emploi) for handicapped workers?:



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## Field summary for RH21

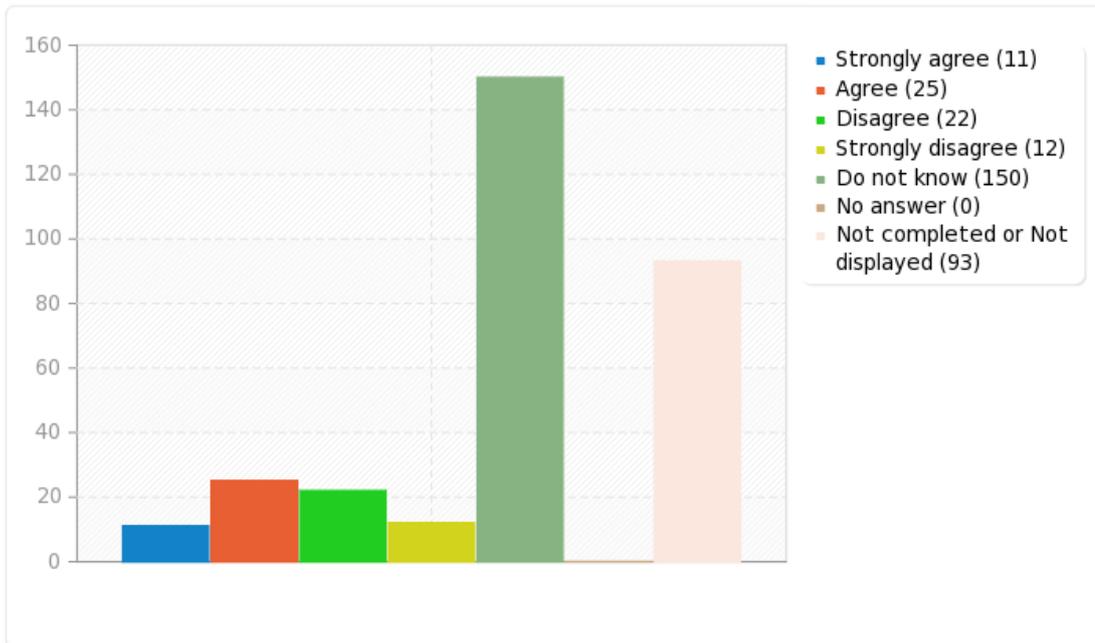
21. In your opinion, UBS fulfils its obligations under the BEO law (employment of handicapped people is in the proportion of 6% of the employed workforce):

---

| <b>Answer</b>                  | <b>Count</b> | <b>Percentage</b> |
|--------------------------------|--------------|-------------------|
| Strongly agree (DAC)           | 11           | 3.51%             |
| Agree (PLDAC)                  | 25           | 7.99%             |
| Disagree (PLPDA)               | 22           | 7.03%             |
| Strongly disagree (PADAC)      | 12           | 3.83%             |
| Do not know (NSP)              | 150          | 47.92%            |
| No answer                      | 0            | 0.00%             |
| Not completed or Not displayed | 93           | 29.71%            |

### Field summary for RH21

21. In your opinion, UBS fulfils its obligations under the BEO law (employment of handicapped people is in the proportion of 6% of the employed workforce):



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## Field summary for RH22

22. What would you see as the margins of progression for the recruitment of staff with disabilities?

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| <b>Answer</b>                  | <b>Count</b> | <b>Percentage</b> |
|--------------------------------|--------------|-------------------|
| Answer                         | 46           | 14.70%            |
| No answer                      | 174          | 55.59%            |
| Not completed or Not displayed | 93           | 29.71%            |

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## Field summary for RH23

23. UBS wants to write a charter to improve the balance between personal life //professional life. What would be the priority elements for you to include?

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| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| Answer                         | 81    | 25.88%     |
| No answer                      | 139   | 44.41%     |
| Not completed or Not displayed | 93    | 29.71%     |

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## Field summary for RH24

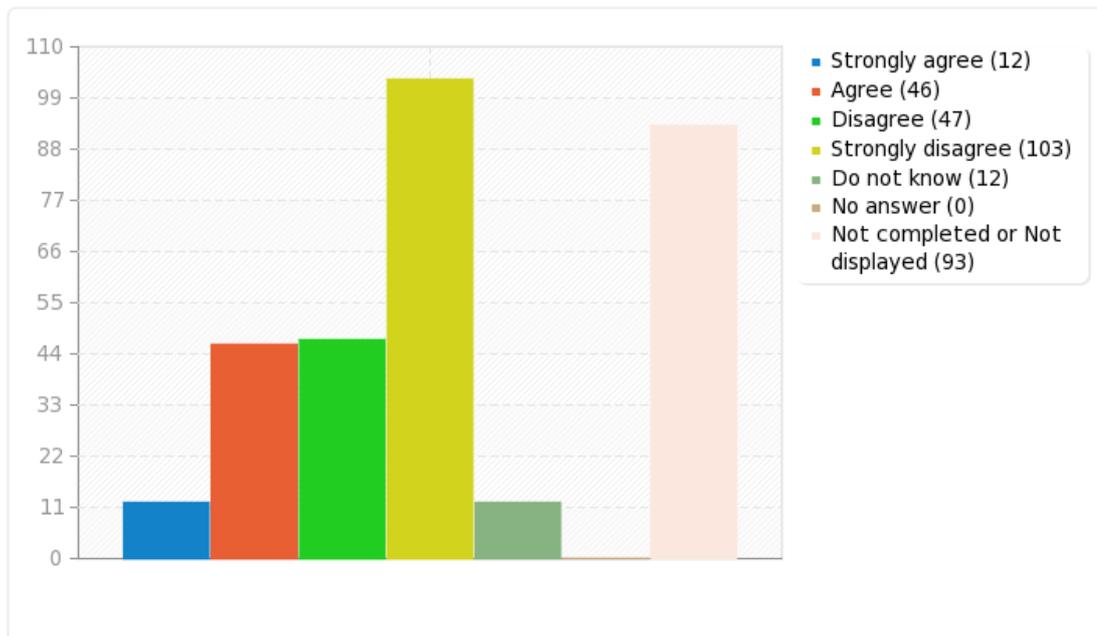
24. Do you feel that your professional activities encroach on your personal life:

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| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| Strongly agree (A1)            | 12    | 3.83%      |
| Agree (A2)                     | 46    | 14.70%     |
| Disagree (A3)                  | 47    | 15.02%     |
| Strongly disagree (A4)         | 103   | 32.91%     |
| Do not know (A5)               | 12    | 3.83%      |
| No answer                      | 0     | 0.00%      |
| Not completed or Not displayed | 93    | 29.71%     |

## Field summary for RH24

24. Do you feel that your professional activities encroach on your personal life:



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### Field summary for RH25(SQ001)

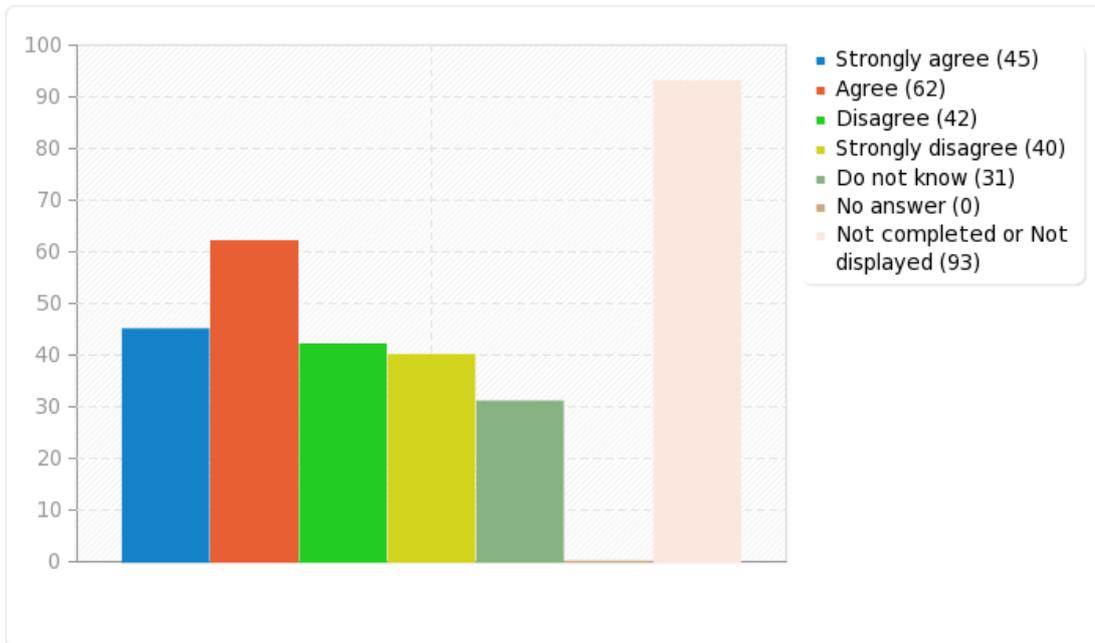
25. Do you feel that you are well informed by UBS about the existing arrangements for [career monitoring]

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| <b>Answer</b>                  | <b>Count</b> | <b>Percentage</b> |
|--------------------------------|--------------|-------------------|
| Strongly agree (DAC)           | 45           | 14.38%            |
| Agree (PLDAC)                  | 62           | 19.81%            |
| Disagree (PLPDA)               | 42           | 13.42%            |
| Strongly disagree (PADAC)      | 40           | 12.78%            |
| Do not know (NSP)              | 31           | 9.90%             |
| No answer                      | 0            | 0.00%             |
| Not completed or Not displayed | 93           | 29.71%            |

### Field summary for RH25(SQ001)

25. Do you feel that you are well informed by UBS about the existing arrangements for [career monitoring]



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### Field summary for RH25(SQ002)

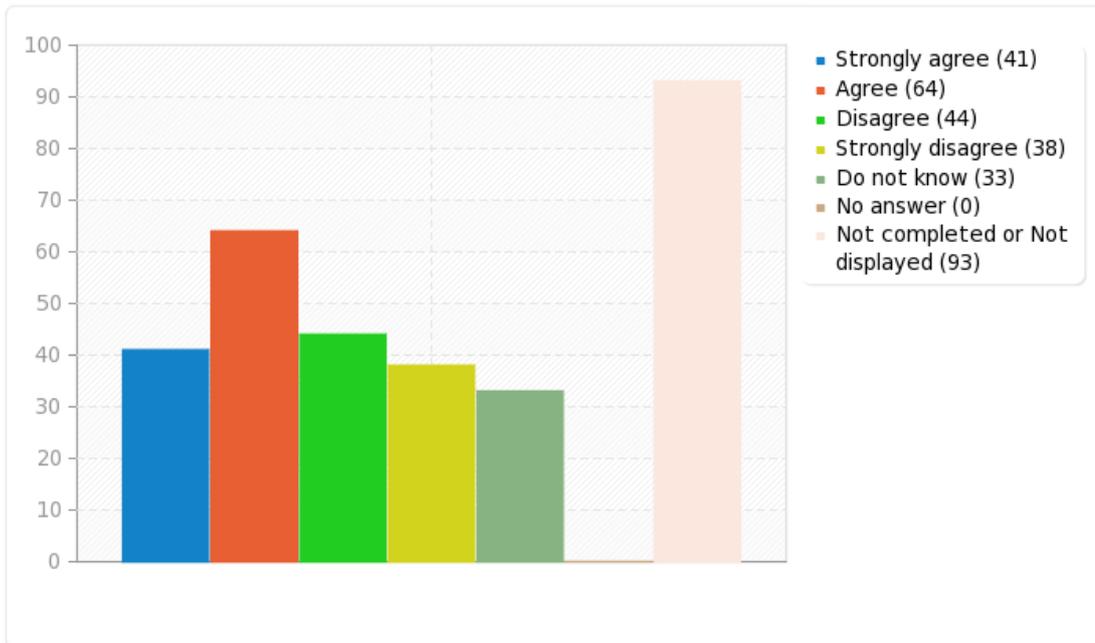
25. Do you feel that you are well informed by UBS about the existing arrangements for [Career progress]

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| <b>Answer</b>                  | <b>Count</b> | <b>Percentage</b> |
|--------------------------------|--------------|-------------------|
| Strongly agree (DAC)           | 41           | 13.10%            |
| Agree (PLDAC)                  | 64           | 20.45%            |
| Disagree (PLPDA)               | 44           | 14.06%            |
| Strongly disagree (PADAC)      | 38           | 12.14%            |
| Do not know (NSP)              | 33           | 10.54%            |
| No answer                      | 0            | 0.00%             |
| Not completed or Not displayed | 93           | 29.71%            |

### Field summary for RH25(SQ002)

25. Do you feel that you are well informed by UBS about the existing arrangements for [Career progress]



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### Field summary for RH25(SQ003)

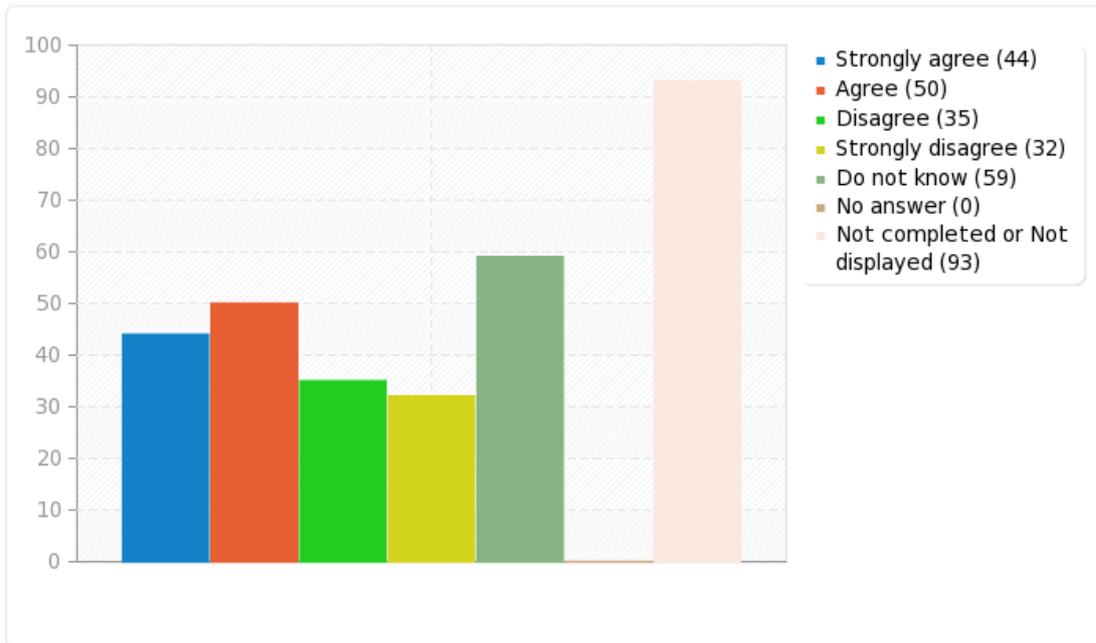
25. Do you feel that you are well informed by UBS about the existing arrangements for [PEDR]

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| <b>Answer</b>                  | <b>Count</b> | <b>Percentage</b> |
|--------------------------------|--------------|-------------------|
| Strongly agree (DAC)           | 44           | 14.06%            |
| Agree (PLDAC)                  | 50           | 15.97%            |
| Disagree (PLPDA)               | 35           | 11.18%            |
| Strongly disagree (PADAC)      | 32           | 10.22%            |
| Do not know (NSP)              | 59           | 18.85%            |
| No answer                      | 0            | 0.00%             |
| Not completed or Not displayed | 93           | 29.71%            |

Field summary for RH25(SQ003)

25. Do you feel that you are well informed by UBS about the existing arrangements for [PEDR]



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## Field summary for RH25(SQ004)

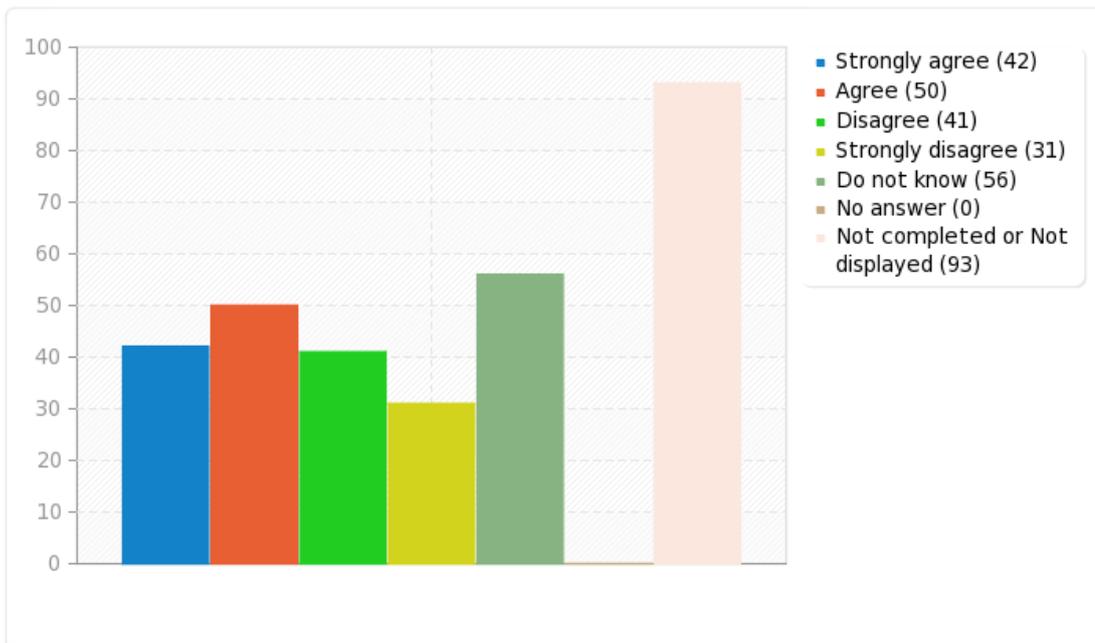
25. Do you feel that you are well informed by UBS about the existing arrangements for [CRCT]

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| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| Strongly agree (DAC)           | 42    | 13.42%     |
| Agree (PLDAC)                  | 50    | 15.97%     |
| Disagree (PLPDA)               | 41    | 13.10%     |
| Strongly disagree (PADAC)      | 31    | 9.90%      |
| Do not know (NSP)              | 56    | 17.89%     |
| No answer                      | 0     | 0.00%      |
| Not completed or Not displayed | 93    | 29.71%     |

Field summary for RH25(SQ004)

25. Do you feel that you are well informed by UBS about the existing arrangements for [CRCT]



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## Field summary for RH26

26. Do you have any suggestions for improving the UBS support of the lecturers / teaching researchers on the 4 points mentioned above?

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| <b>Answer</b>                  | <b>Count</b> | <b>Percentage</b> |
|--------------------------------|--------------|-------------------|
| Answer                         | 49           | 15.65%            |
| No answer                      | 171          | 54.63%            |
| Not completed or Not displayed | 93           | 29.71%            |

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## Field summary for RH27

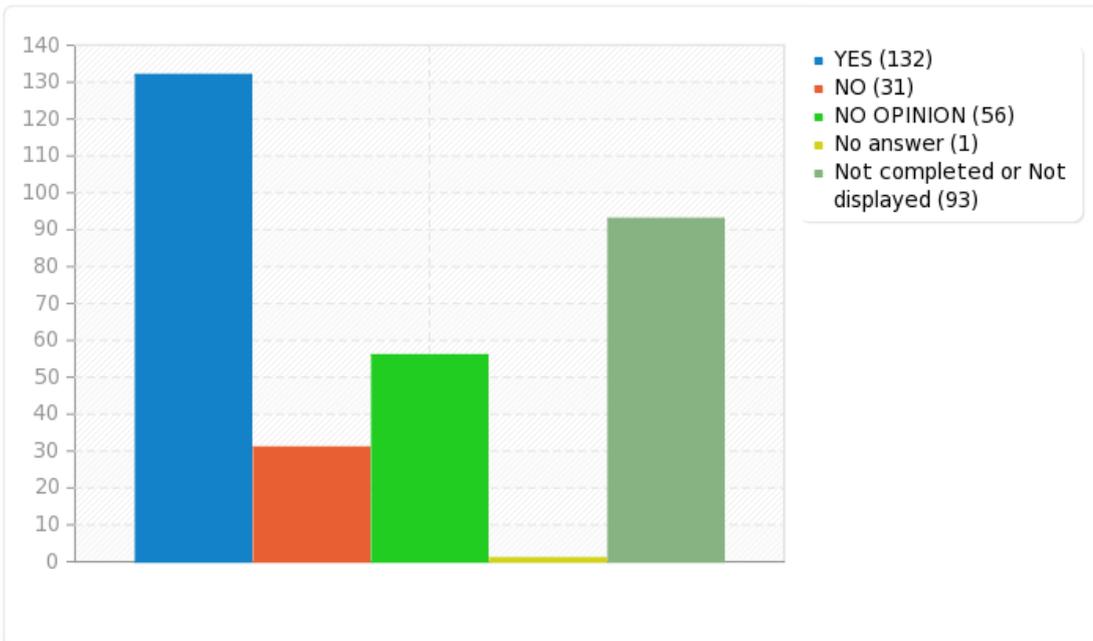
27. Do you think that it should be compulsory to offer specific training to laboratory directors, when they take up their duties and during the exercise of their responsibility?

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| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| YES (OUI)                      | 132   | 42.17%     |
| NO (NON)                       | 31    | 9.90%      |
| NO OPINION (NSP)               | 56    | 17.89%     |
| No answer                      | 1     | 0.32%      |
| Not completed or Not displayed | 93    | 29.71%     |

### Field summary for RH27

27. Do you think that it should be compulsory to offer specific training to laboratory directors, when they take up their duties and during the exercise of their responsibility?



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## Field summary for RH28

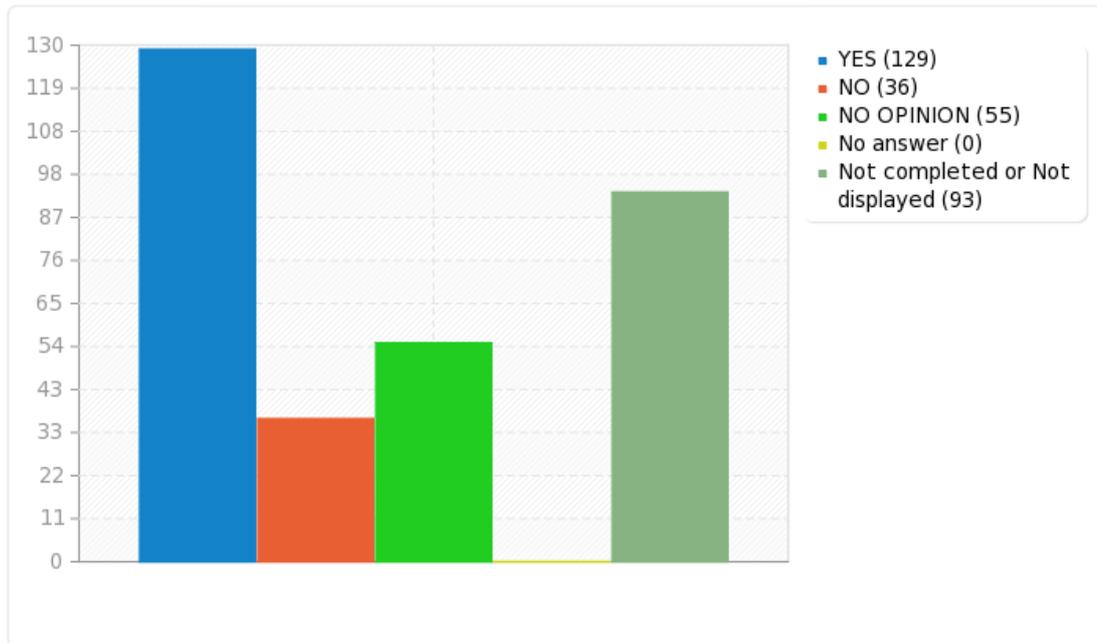
28. Do you think that it should be mandatory to offer specific training to team managers, when they take up their duties and during the exercise of their responsibility?

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| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| YES (OUI)                      | 129   | 41.21%     |
| NO (NON)                       | 36    | 11.50%     |
| NO OPINION (NSP)               | 55    | 17.57%     |
| No answer                      | 0     | 0.00%      |
| Not completed or Not displayed | 93    | 29.71%     |

### Field summary for RH28

28. Do you think that it should be mandatory to offer specific training to team managers, when they take up their duties and during the exercise of their responsibility?



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## Field summary for RH29

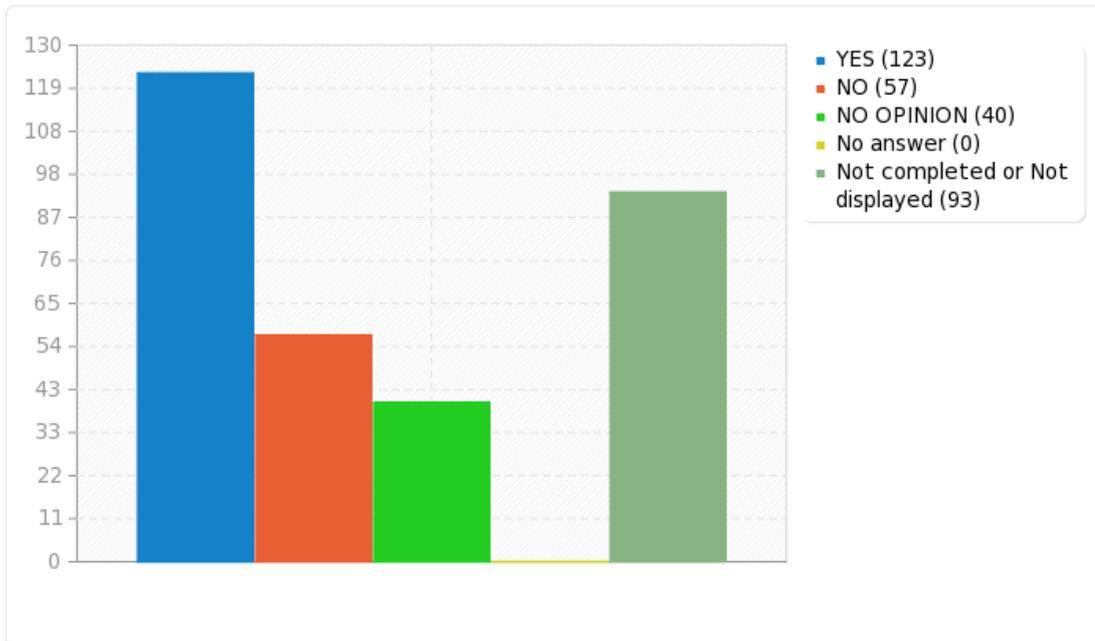
29. Do you think it should be mandatory to offer specific training to thesis supervisors?

---

| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| YES (OUI)                      | 123   | 39.30%     |
| NO (NON)                       | 57    | 18.21%     |
| NO OPINION (NSP)               | 40    | 12.78%     |
| No answer                      | 0     | 0.00%      |
| Not completed or Not displayed | 93    | 29.71%     |

## Field summary for RH29

29. Do you think it should be mandatory to offer specific training to thesis supervisors?



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## Field summary for RH30

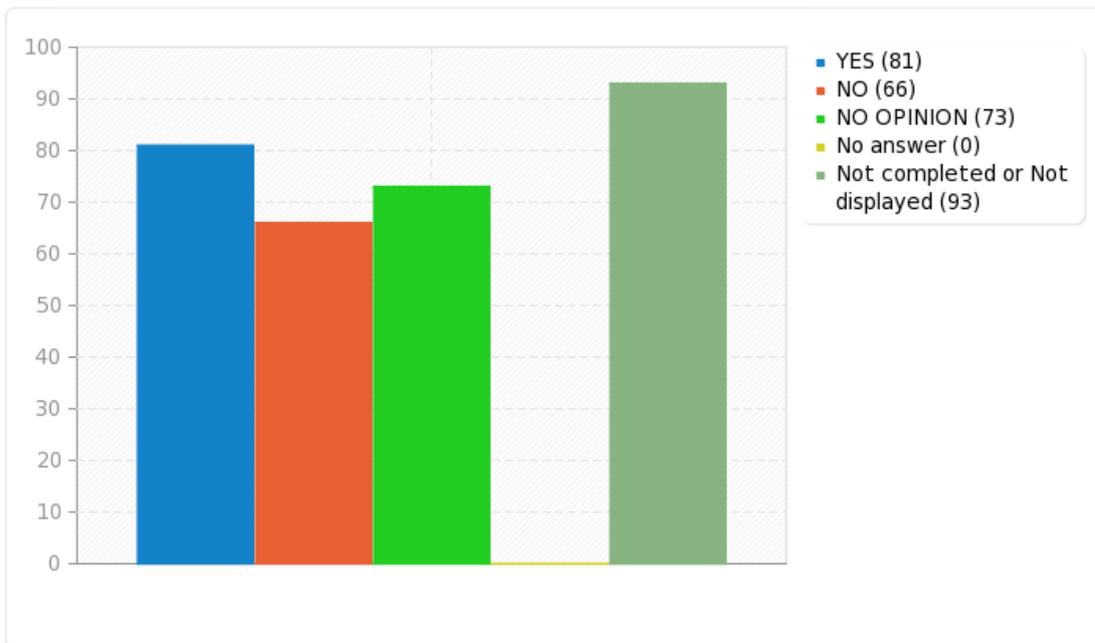
30. Would you like to be informed and / or accompanied by UBS as part of a mobility project?

---

| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| YES (OUI)                      | 81    | 25.88%     |
| NO (NON)                       | 66    | 21.09%     |
| NO OPINION (NSP)               | 73    | 23.32%     |
| No answer                      | 0     | 0.00%      |
| Not completed or Not displayed | 93    | 29.71%     |

### Field summary for RH30

30. Would you like to be informed and / or accompanied by UBS as part of a mobility project?



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## Field summary for RH31

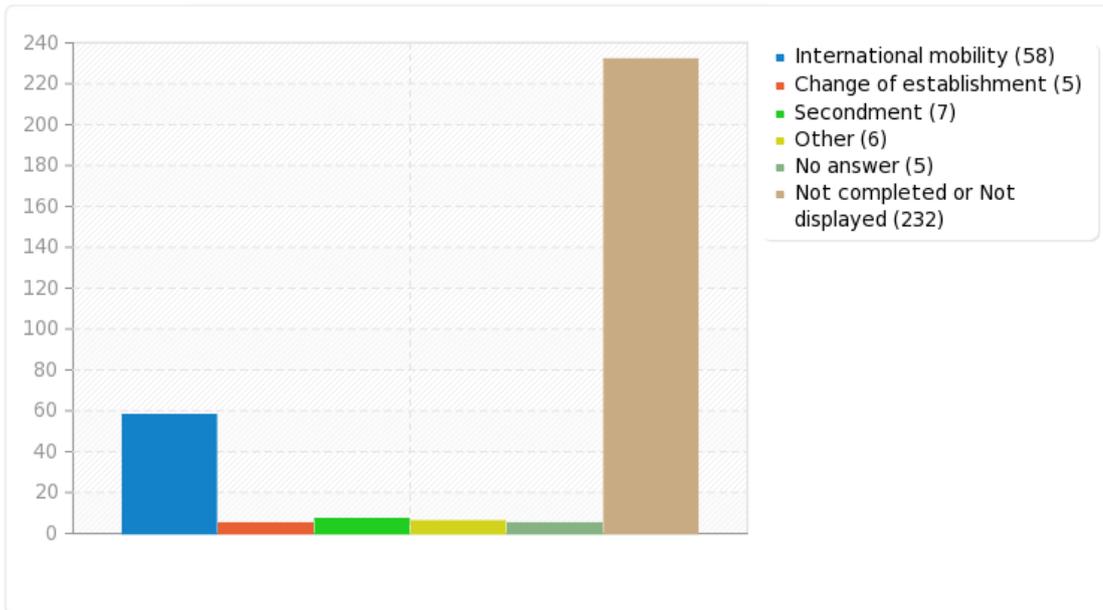
### 31. If yes which type (s) of mobility?

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| <b>Answer</b>                  | <b>Count</b> | <b>Percentage</b> |
|--------------------------------|--------------|-------------------|
| International mobility (A1)    | 58           | 18.53%            |
| Change of establishment (A2)   | 5            | 1.60%             |
| Secondment (A3)                | 7            | 2.24%             |
| Other                          | 6            | 1.92%             |
| No answer                      | 5            | 1.60%             |
| Not completed or Not displayed | 232          | 74.12%            |

## Field summary for RH31

31. If yes which type (s) of mobility?



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## Field summary for HS32

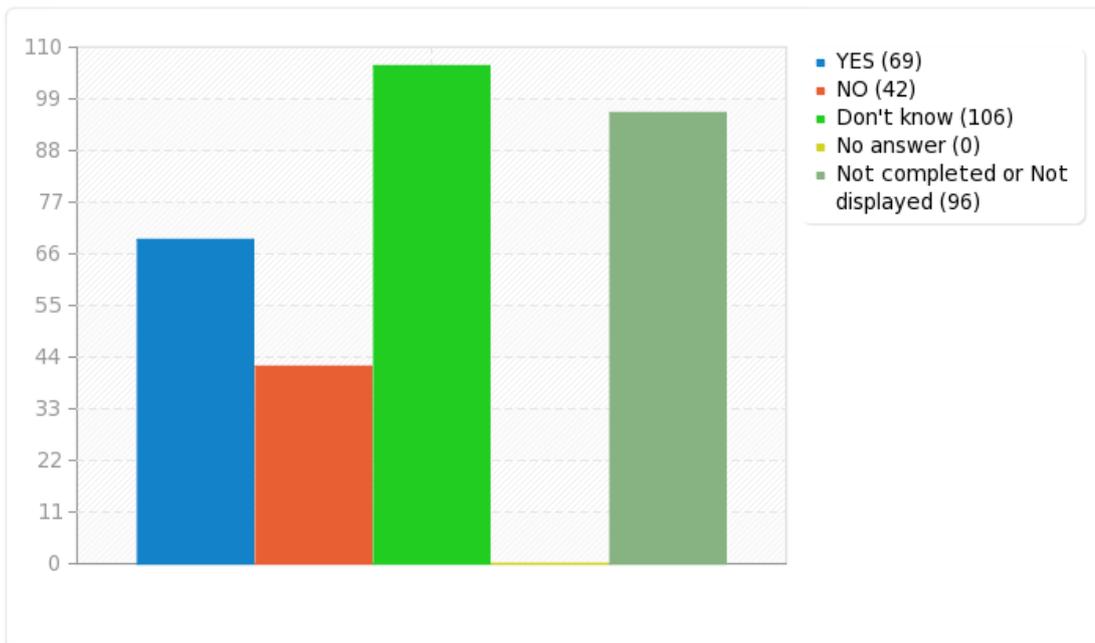
32. Do you have a DUERP (Single Occupational Risk Assessment Document/Document Unique Évaluation des Risques Professionnels) within your laboratory?

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| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| YES (OUI)                      | 69    | 22.04%     |
| NO (NON)                       | 42    | 13.42%     |
| Don't know (NSP)               | 106   | 33.87%     |
| No answer                      | 0     | 0.00%      |
| Not completed or Not displayed | 96    | 30.67%     |

### Field summary for HS32

32. Do you have a DUERP (Single Occupational Risk Assessment Document/Document Unique Évaluation des Risques Professionnels) within your laboratory?



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## Field summary for HS33

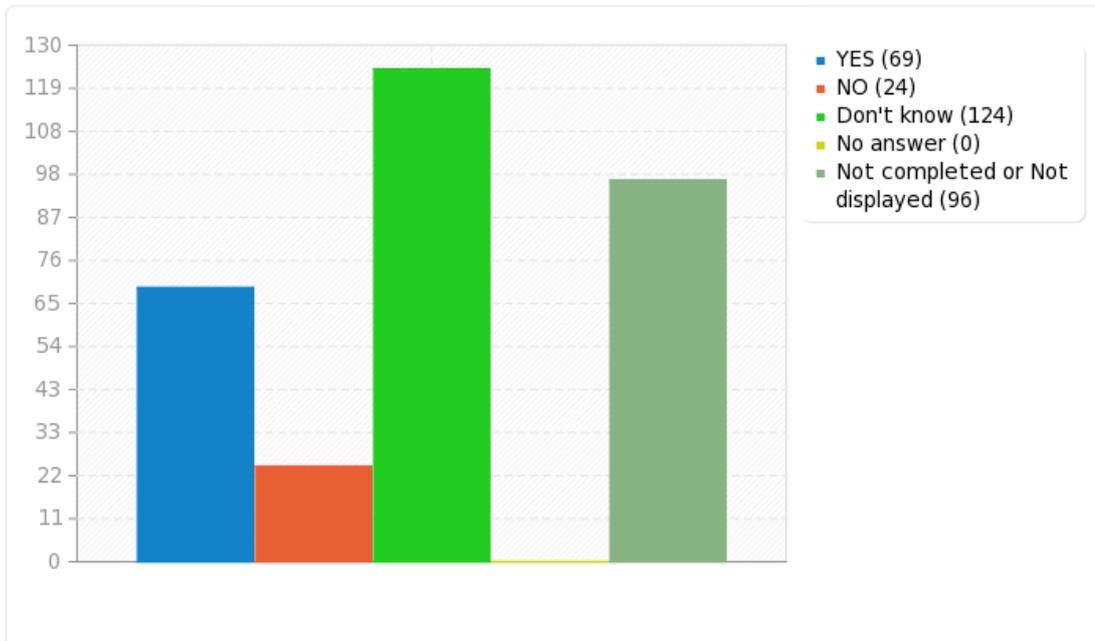
33. Has a prevention assistant been appointed to your laboratory?: specify her / his role

---

| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| YES (OUI)                      | 69    | 22.04%     |
| NO (NON)                       | 24    | 7.67%      |
| Don't know (NSP)               | 124   | 39.62%     |
| No answer                      | 0     | 0.00%      |
| Not completed or Not displayed | 96    | 30.67%     |

### Field summary for HS33

33. Has a prevention assistant been appointed to your laboratory?: specify her / his role



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## Field summary for HS34

### 34. Can you name her/ him?

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| <b>Answer</b>                  | <b>Count</b> | <b>Percentage</b> |
|--------------------------------|--------------|-------------------|
| Answer                         | 62           | 19.81%            |
| No answer                      | 155          | 49.52%            |
| Not completed or Not displayed | 96           | 30.67%            |

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## Field summary for HS35

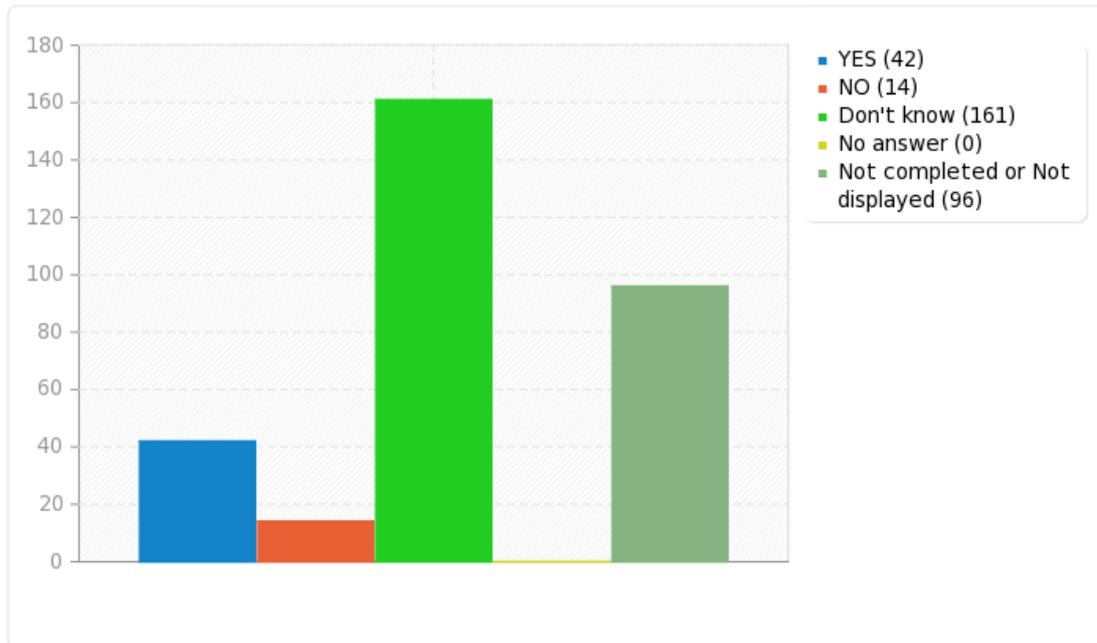
35. Has the specific document been updated in the last 12 months?:

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| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| YES (OUI)                      | 42    | 13.42%     |
| NO (NON)                       | 14    | 4.47%      |
| Don't know (NSP)               | 161   | 51.44%     |
| No answer                      | 0     | 0.00%      |
| Not completed or Not displayed | 96    | 30.67%     |

### Field summary for HS35

35. Has the specific document been updated in the last 12 months?:



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## Field summary for HS36

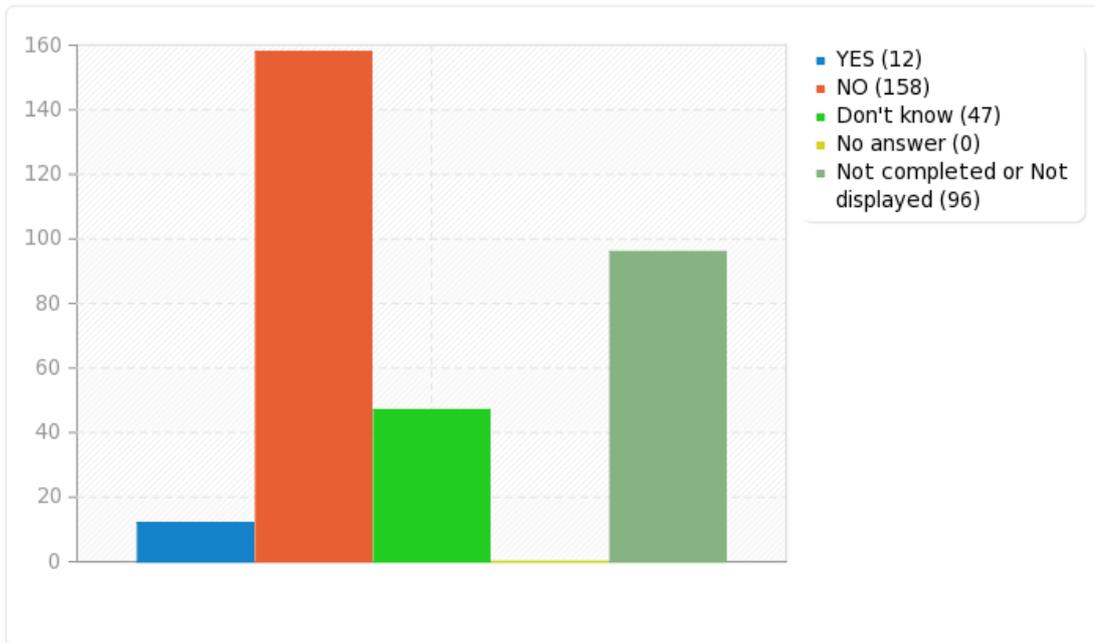
36. Have you consulted this specific document within the last 6 months?

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| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| YES (OUI)                      | 12    | 3.83%      |
| NO (NON)                       | 158   | 50.48%     |
| Don't know (NSP)               | 47    | 15.02%     |
| No answer                      | 0     | 0.00%      |
| Not completed or Not displayed | 96    | 30.67%     |

Field summary for HS36

36. Have you consulted this specific document within the last 6 months?



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## Field summary for HS37

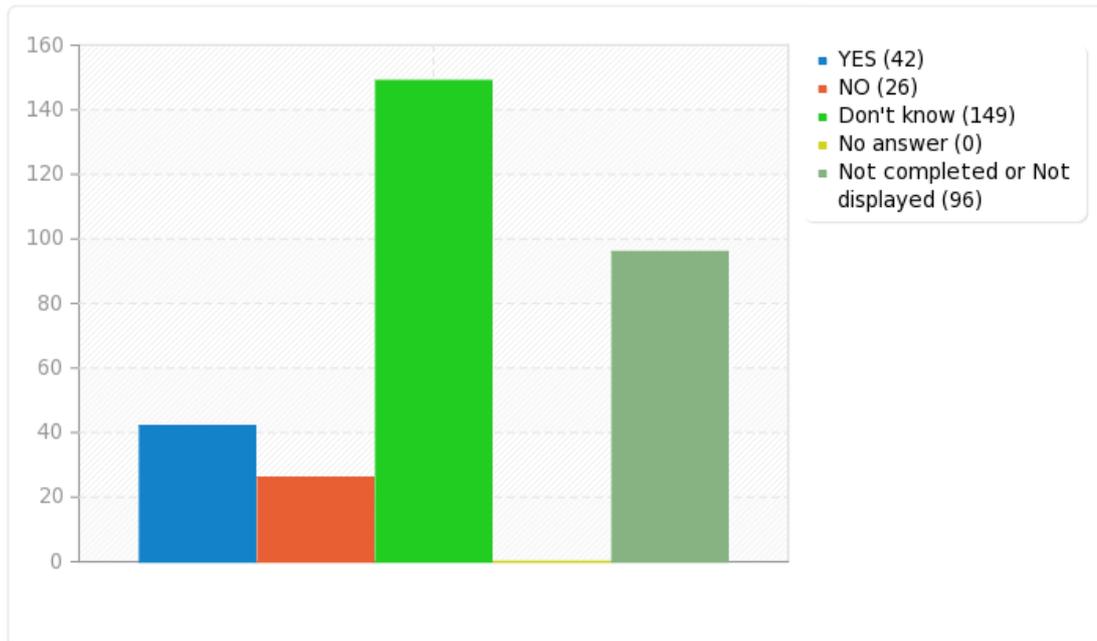
37. Do you have a health and safety register in your laboratory?

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| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| YES (OUI)                      | 42    | 13.42%     |
| NO (NON)                       | 26    | 8.31%      |
| Don't know (NSP)               | 149   | 47.60%     |
| No answer                      | 0     | 0.00%      |
| Not completed or Not displayed | 96    | 30.67%     |

### Field summary for HS37

37. Do you have a health and safety register in your laboratory?



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## Field summary for PU38

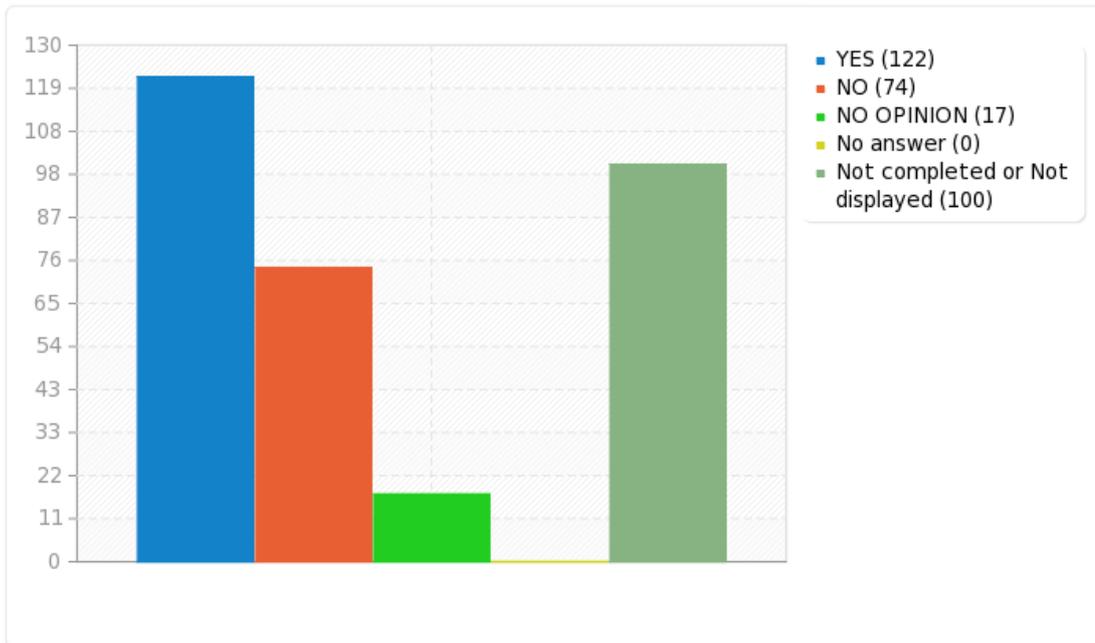
### 38. Do you know the University Service of Pedagogy?

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| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| YES (OUI)                      | 122   | 38.98%     |
| NO (NON)                       | 74    | 23.64%     |
| NO OPINION (NSP)               | 17    | 5.43%      |
| No answer                      | 0     | 0.00%      |
| Not completed or Not displayed | 100   | 31.95%     |

## Field summary for PU38

38. Do you know the University Service of Pedagogy?



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### Field summary for PU39

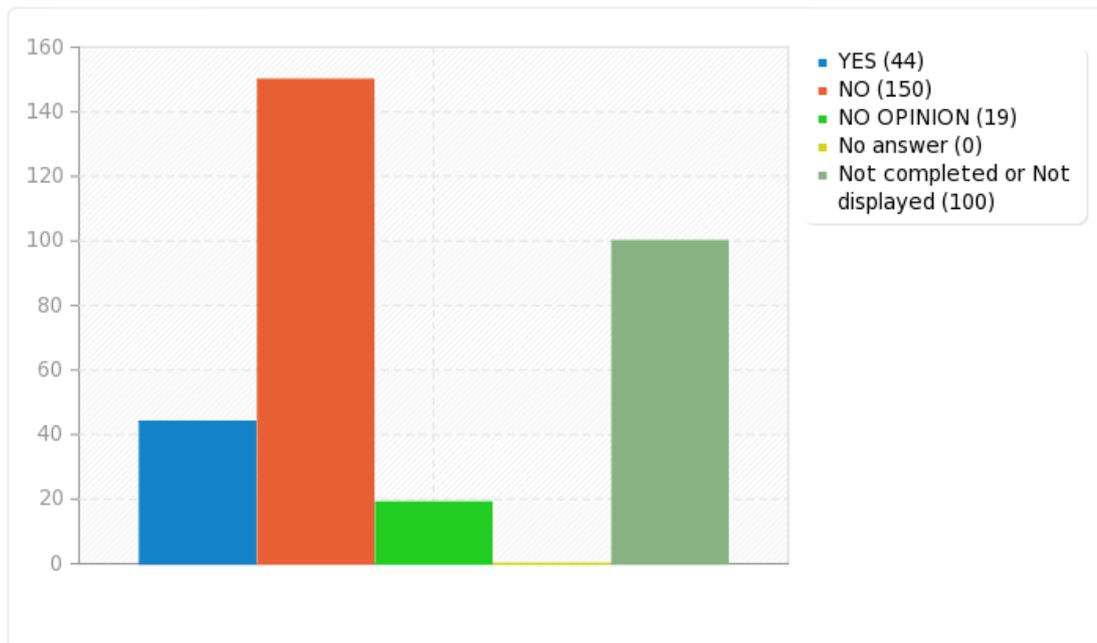
39 .Are you aware of the new arrangements for the training of trainee lecturers (Maîtres de conference) in the pedagogical domain?

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| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| YES (OUI)                      | 44    | 14.06%     |
| NO (NON)                       | 150   | 47.92%     |
| NO OPINION (NSP)               | 19    | 6.07%      |
| No answer                      | 0     | 0.00%      |
| Not completed or Not displayed | 100   | 31.95%     |

### Field summary for PU39

39 .Are you aware of the new arrangements for the training of trainee lecturers (Maîtres de conference) in the pedagogical domain?



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## Field summary for PU40

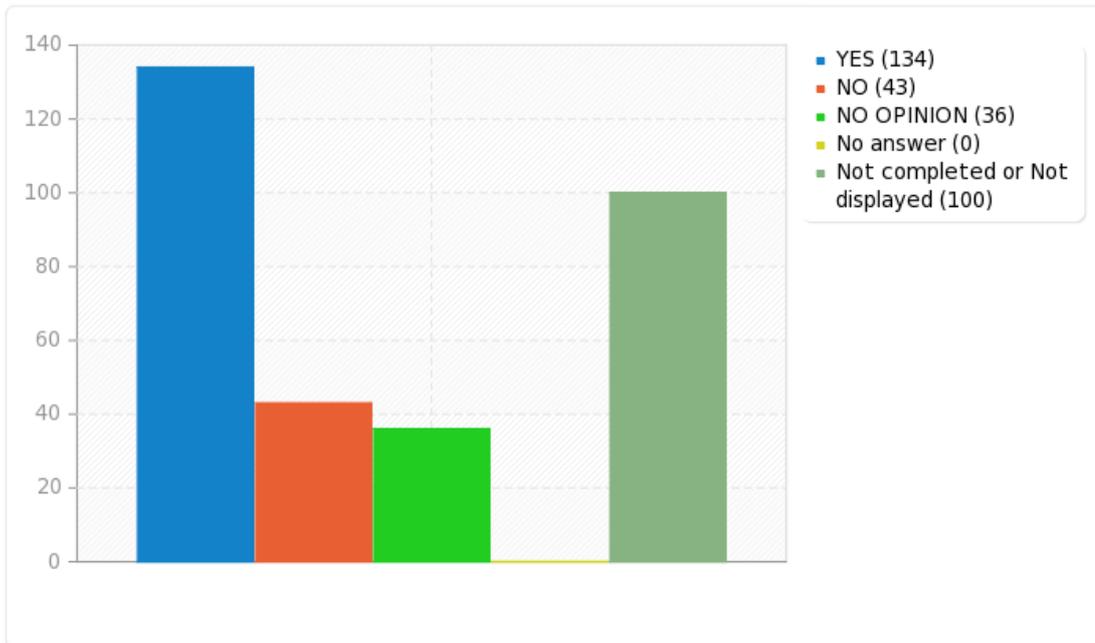
40. Would you be interested in regular training during the course of your career in the pedagogical domain?

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| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| YES (OUI)                      | 134   | 42.81%     |
| NO (NON)                       | 43    | 13.74%     |
| NO OPINION (NSP)               | 36    | 11.50%     |
| No answer                      | 0     | 0.00%      |
| Not completed or Not displayed | 100   | 31.95%     |

### Field summary for PU40

40. Would you be interested in regular training during the course of your career in the pedagogical domain?



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## Field summary for PU41

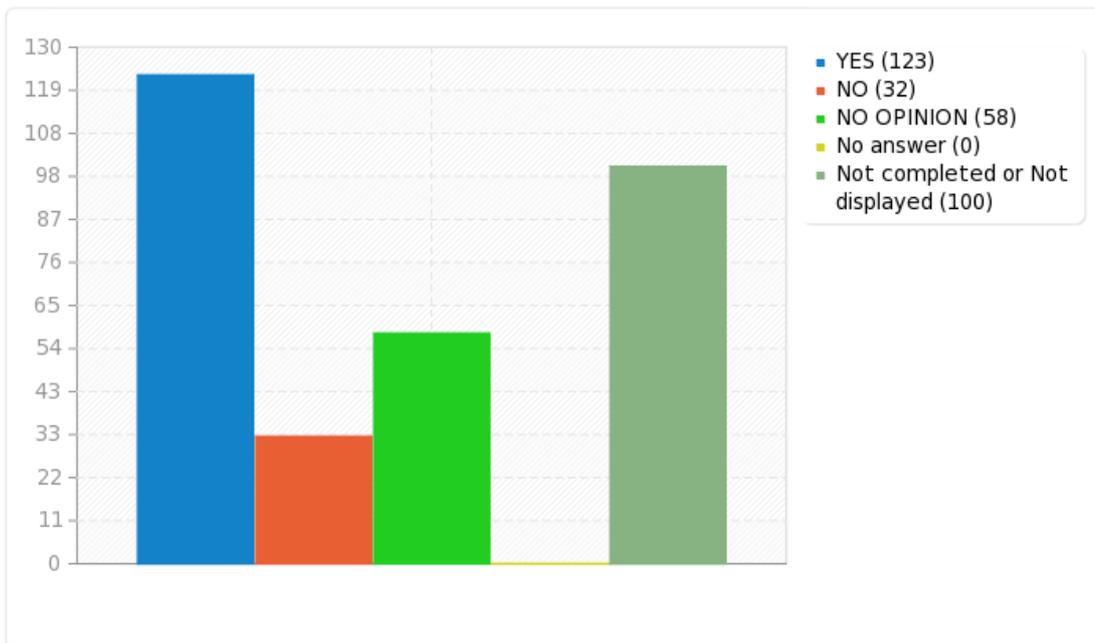
41. Would you be interested in UBS putting in place proximity tutoring within the components for new contractual teachers? (ATER, LRU contract, second degree contract, ...)

---

| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| YES (OUI)                      | 123   | 39.30%     |
| NO (NON)                       | 32    | 10.22%     |
| NO OPINION (NSP)               | 58    | 18.53%     |
| No answer                      | 0     | 0.00%      |
| Not completed or Not displayed | 100   | 31.95%     |

### Field summary for PU41

41. Would you be interested in UBS putting in place proximity tutoring within the components for new contractual teachers? (ATER, LRU contract, second degree contract, ...)



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## Field summary for PU42

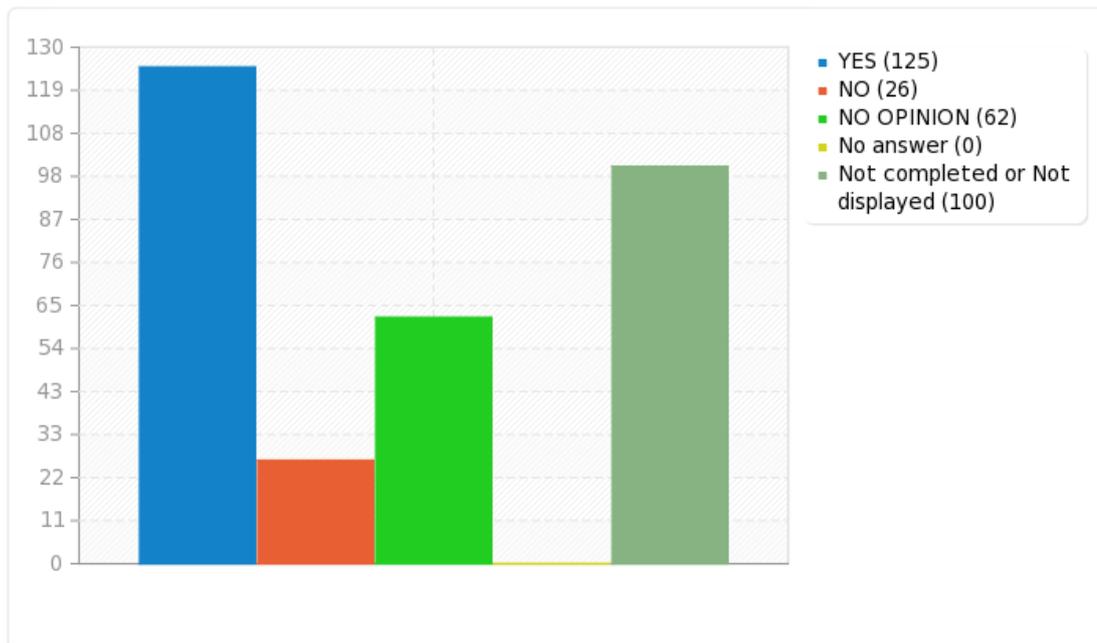
42. Are you in favour of creating a charter for young researchers?

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| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| YES (OUI)                      | 125   | 39.94%     |
| NO (NON)                       | 26    | 8.31%      |
| NO OPINION (NSP)               | 62    | 19.81%     |
| No answer                      | 0     | 0.00%      |
| Not completed or Not displayed | 100   | 31.95%     |

## Field summary for PU42

42. Are you in favour of creating a charter for young researchers?



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## Field summary for PU43

43. What would your priorities be in terms of an action plan for this charter? Suggestions:

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| Answer                         | Count | Percentage |
|--------------------------------|-------|------------|
| Answer                         | 40    | 12.78%     |
| No answer                      | 173   | 55.27%     |
| Not completed or Not displayed | 100   | 31.95%     |